

To all persons to whom these presents may come  
Se Lahat ng Makatungay sa Kasulatang lile

Greetings  
Maptagang Bai

This is to certify that Clemente A. Marañon, Jr. whose eligibility for  
ito ay nagpapantay na si

graduation has been approved by the Chairman of the Commission on Higher Education has satisfactorily  
pagtatapos ay pinahintulutan ng Komisyon ng Lalong Mataas na Edukasyon ay malawakang nakamtan ang lahat ng kinakailangan ukol  
completed the Business Administration course with the degree of Bachelor of Science in Business

sa titulong

Administration (B.S.B.A.) as prescribed by the Commission on Higher Education and is hereby  
ayon sa panamalakad ng Komisyon ng Lalong Mataas na Edukasyong

awarded this  
ginagawaran nlung

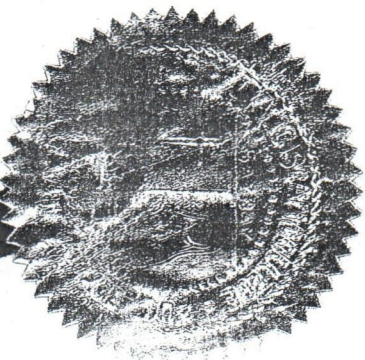
Diploma

In testimony whereof are affixed to this diploma the seal of the Franciscan College of the Immaculate Conception, Baybay, Leyte  
Bilang katunayan ay taglay nilo ang tsak ng Kolehiyong Fransiskano, Baybay, Leyte  
and the signatures of the Dean of the College of Business Administration, the Registrar and the President.  
at mga laqda ng Dekano ng Business Administration, ng Registrar at Pangulo ng paaralan.  
Given at Baybay, Leyte, Philippines, this 16th day of March, in the year of Our Lord 20 13.  
Inlaga sa Bayan ng Baybay, Lalawigan ng Leyte, Pilipinas ng  
Special Order Number (R-VIII) No. 50-340101-0398  
Dated April 22, 2013  
Series 2013

John M. Muneo, Jr.  
Registrar

John M. Muneo, Jr.  
President

John M. Muneo, Jr.  
Dean







## OFFICIAL TRANSCRIPT OF RECORDS

## BAYBAY CITY, LEYTE

page 1 -



Name of Student: **MARAÑAN , CLEMENTE N.**

Page No. 2

Course and Year: **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A)**

[illegible]

1. Official Grades: 1.0(Excellent: 100-95), 1.1-1.5 (Very good: 94-90); 1.6-2.5 (Good: 89-80); 2.6-3.0(Fair Passed: 79-75); 5.0 (Failed: below 75); INC (Test or assignment lacking); "W"- withdrawn; "Dr." -dropped.
2. One unit of credits is one hour lecture or recitation and three hours of laboratory is equivalent to one recitation or lectures.

### Certification

I hereby certify the foregoing records of  
**MARAÑAN, CLEMENTE N.**

candidates for graduation have been verified by me and that true copies substantiating the same are kept in the files of our school.

SISTER M. ELENOR EGANO, OSF

Registrar

SISTER M. ELENOR EGANO, OSF

Registrar/

Remarks:

ISSUED FOR EMPLOYMENT PURPOSES

Date Issued:

November 22, 2018/O.R. # 326283

**NOT VALID WITHOUT SEAL**

Date of Recommendation

Effective date of Graduation

March 16, 2013



*Franciscan College of the Immaculate Conception, Baybay, Leyte, Incorporated*  
*Baybay City, Leyte*

Name of Student: **MARAÑAN, CLEMENTE N.**

Page No. 3

Course and Year: **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A)**

Course No.	Descriptive Title	GRADES			CREDITS BY GROUP											
		Rating	Re-ex	Credits	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
FRANCISCAN COLLEGE OF THE IMMACULATE CONCEPTION, BAYBAY, LEYTE, INCORPORATED																
<u>First Semester, 2011-2012 (con't.)</u>																
BA 30	Social Responsibility & Good Governance	Inc	1.6	3												
HRDM 32	Recruitment & Selection	1.6		3												
HRDM 31	Labor Law & Legislation	2.9		3												
Law 1	Obligation and Contracts	2.8		3												
HRDM 33	Training & Development	2.5		3												
Tax 1	Income Tax & Tax Consciousness	3.0		3												
P.E. 3	Individual/Dual Sports/Games	2.5		2												
<u>Second Semester, 2011-2012</u>																
HRDM 35	Strategic Human Resource Management	1.9		3												
BOA 4a	Business Communication	3.0		3												
BA 35	Entrepreneurial Management	2.0		3												
Acctg 6	Managerial Accounting	Inc	3.0	3												
HRDM 36	Labor Relation & Negotiations	3.0		3												
Law 2	Partnership & Corporation Law	3.0		3												
Tax 2	Business & Other Taxes	3.0		3												
<u>First Semester, 2012-2013</u>																
HRDM 41	Organizational Development	2.0		3												
Forlang 1	Foreign Language 1	1.5		3												
HRDM 43	Special Topics in Human Resource Mgmt. (elective)	2.6		3												
BA 42	Feasibility Study (elective)	2.0		3												
BA 41	Global/International Trade (elective)	2.5		3												
ProfCon 2	Professional Conference II	1.8		(1)												
<u>Second Semester, 2012-2013</u>																
BSBA 11	Stiudent Practicum (300 hrs. w/Narrative Report)	1.4		6												
GRADUATED: March 16, 2013 from the Four-Year Business Administration Course leading to the degree of BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A.), major in Human Resourcen Development Management, as per Special Order (R-VIII) No. 50-340101-0398, s. 2013 dated April 22, 2013.																
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