# COMMISSION ON HIGHER EDUCATION

Region VIII, Record Floayes lactobus usey, chisppines



To all Persons To Mhom These Presents May Come So Lahat ag Makakatunghay sa Rasulatang lio

Breefings

This is to config that Clemente II. Maranan, Ir.

graduation has been approved by the Chairman of the Commission on Higher Education has satisfactority pagiatapos ay pinahintulutan ng Komisyon ng Lalong Mataas na Edukasyon ay maluwalhating nakamtan ang lahat ng kinakailangan ukol ito ay nagpapatunay na si ma ang katangiang angkop sa

completed the Business Administration course with the degree of Bachelor of Science in Business

Administration (B.S.B.A.) as prescribed by the Commission on Rights Black discher and its heavy syon so pamamalakad ng Komisyon ng Lalong Mataas na Edukasyong BAVBAY, LEVTE AUGUSTAN, LEVTE A

and the signatures of the weam of the College of Business Moninistration, the Registrar and the President. In testimony whereof are affixed to this diploma the seal of the Franciscan College of the Immaculate Conception, Bapbay, Topic Inlingda sa Bayan ng Baybay, Lalawigon ng Leyte, Pilipinas ng Siven at Barbap, Tepte, Philippines, this katunnyan ay taglay nito ang Dekano business Administration, ng Kolehiyong Pransiskano in the year of Our Lord 20 13 taon ng Ating Panginoon Baybay . Leyte

Registras

Special Order Number (R-VIII) No. 50-340101-03

President

Secter M. Emilie Squar loff De Mario

Dated April 22, 2013

oun auto

Franciscan College on he Immaculate Conception, Bay y, Leyte, Incorporated Baybay City, Leyte

### Office of the Registrar

### OFFICIAL TRANSCRIPT OF RECORDS

MARAÑAN

(Last Name)

CLEMENTE JR.

NAYRE

(First Name)

(Middle Name)

FILIPINO

MALE

(Citizenship)

(Sex)



Date of Birth

MARCH 1, 1985

Place

BAYBAY, LEYTE

Home Address

BRGY. GABAS

BAYBAY CITY, LEYTE

MRS.

Parent/Guardian

Address

MARCELA MARAÑAN

BRGY. GABAS,

BAYBAY CITY, LEYTE

ELEMENTARY CO	OMPLETED:		HIGH	SCHO	OOL CC	OUR	SE (	CO	MP	LET	ED:						
Grade	Name of School	Sch.Yr.	Year		Nar	ne	of S	ch	00								_
Primary :			1st	Bay	bay No	atio	nal	Hig	gh	Sch	100	I	1	999	-20	000	)
Interm:	Brgy. Gabas Elem. School	1998-1999	2nd	Bay	bay No	atio	nal	Hig	gh	Sch	100	1	2	000	-20	001	Ī
Entrance Data	: Form 138		3rd	Bay	bay No	atio	nal	Hig	gh	Sch	100	1	2	001	-20	002	2
		<u> </u>	4th	Bay	bay No	atio	nal	Hig	gh	Scl	100	I	2	002	-20	003	3
Course :	BACHELOR OF SCIENCE IN BUS	INESS ADMINIST	RATION	V (B.S.	B.A.)		agy property and a first		PROCESS TORSE			AMPRICATE AND				<b>Sellinish</b>	Said
	COLLEGIATE RECO	ORD						G	RO	UP	DIS	TRII	BUT	101	V	AND THE PERSON	200
Course No.	DESCRIPTIVE TIT	LE	Final	Re-ex	Credits		11	111	IV	V	VI	VIII.	VIII	IX	X	XI	>
	FRANCISCAN COLLEGE OF THE	MMACULATE CO	NCEPT	ON.BA	YBAY,	LEY	TE	, IN	DOM: NO PERSONAL PROPERTY.	THE REAL PROPERTY.	NAME OF TAXABLE PARTY.	TE	D	-	1		
	First Semester, 2008-2009			1			-	I		Ī		1	-				
P.E. 1	Physical Fitness		1.8		2												
HRM 122	Cakes Pastries Confectionaries		2.6		5												
Eng A+	Review of English Grammar		2.9		(3)												
NSTP 11	National Service Training Progra		1.8		(3)												
HRM 1	Intro to Hotel Restaurant Manage	ement	3.0		3												
ITE 15L	Integrated Application Software		3.0		3											- market	
ProfCon 1	Professional Conference I		2.0		(1)								-			and the same of	
BA 11	Principles of Management		2.4		3											-	
Mktg la	Principles of Marketing		2.5		3												
Health 1	Personal & Community Health		2.4		3												
	Second Semester, 2008-2009													-	1		
NSTP 12	National Service Training Progra	ım	1.0		(3)	*2.5									1		
Rizal	Life and Works of Rizal		2.6		3	1	en en								1		
Socio 1	Intro Sociology w/Family Planni Addiction Prevention	ng & Drug	2.5		3											-	
P.E. 2	Rhythmic Activities		1.9		2			.				1	1			1	
Hist 7	Phil. History; Roots and Develop		2.7		3												
Fil 1b	Pagbasa at Pagsulat Tuingo sa Pa	ananaliksik	3.0		3												
NatSci 3	Earth Science		2.5		3												
Philo 1 x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-	Logic		2.5		3												

1.Official Grades: 1.0 (Excellent: 100-95), 1.1-1.5 (Very Good: 94-90); Certification 1.6-2.5 (Good: 89-80); 2.6-3.0 Fair Passed: 79-75; 5.0 (Failed: below 75), INC(Test or assignment lacking): "W" - withdrawn; "Dr." -Dropped.

2. One unit of credits is one hour lecture or recitation and three hours of lab. is equivalent to one recitation or lectures.

I hereby certify the foregoing records of MARAÑAN, CLEMENTE N.

for graduation have been verified by me and that true copies substantiating the same are kept in the files of our school.

Remarks

ISSUED FOR EMPLOYMENT PURPOSES

URPOSES BAYBAYDEEVOFFRECOmmendation

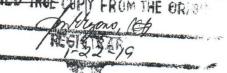
Date Issued

November 22, 2018/O.R. # 3262821F6

ve Date of Graduation

March 16, 2013

NOT VALID WITHOUT SEAL



## Franciscan College othe Immaculate Conception, Bayony, Leyte, Incorporated Baybay City, Leyte

Name of Student: MARAÑAN, CLEMENTE N.

Course and Year: BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A)

Page No.

O N-	Deposite time Title	C	RADI	ES						SE					-	
Course No.	Descriptive Title	Rating	Re-ex	Credits	1	11	111	IV	٧	VI	VII	VIII	IX	X	XI	X
	FRANCISCAN COLLEGE OF THE IMMACULATE CON	CEPTIO	N, BA'	YBAY, L	EYT	E,	IN	COF	RPC	)RA	TE	D				
	Summer, 2009	1		1												
Math 1	College Algebra	3.0		3									-			
	First Semester, 2009-2010															
Econ 1	Principles of Economics	2.6		3												
Math la	Business Mathematics	2.9		3												-
Acctg 1	Basic Accounting I	2.7		6												-
Fil la	Komunikasyon sa Akademikong Filipino	2.0		3												-
Eng 1	Communication Arts I	1.9		3												
Theo 1	Fundamentals of Faith I (CREED)	2.5		(3)												
	Second Semester, 2009-2010															
Acctg 2a	Partnership Accounting	3.0		3												-
Acctg 2b	Corporation Accounting	2.3		3												
PolSci 4	Phil. Gov't. & New Constitution	2.6		3												
Eng 2	Communication Arts II	2.4		3												
ITE 16L	Presentation Skills in Information Technology	2.5		3												
BA 12	Human Behavior in Organization	2.0		3												
Theo 2	Fundamentals of Faith I (COMMANDMENTS)	1.9		(3)												1
11160 2	First Semester, 2010-2011	1.,,														
BA 21	Business Finance	Inc	3.0	3												
BA 22	Intro to Human Resource Management	2.0	3.0	3												-
Guid 1	Career Guidance	2.7		3												
SocPhilo 3	Philosophy of a Human Person	2.7		3												-
	Mathematics of Investment	2.6		3												
Math 4	70.4	2.6		3												
Lit 1	Philippine Literature	3.0		3												
NatSci la	Biological Science non-lab	3.0		1												
Theo 3	Special Problems in Ethics	3.0		(3)												
	Second Semester, 2010-2011	2.1		1 2												
BA 25	Total Quality Management	2.1		3						1						
BA 26	Business Statistics	2.8		3												
HRDM 24	Administrative Office Management	2.0		3												
Eng 5	Speech and Oral Communication	1.8		3												
IT 33L	Accounting Application Software	2.4		3												
Psych 7	Personality Development	2.0		3								× 1				
P.E. 4	Team Sports/Games	1.4		2												-
Theo 4	Sacramental Theology	2.7		(3)												-
	First Semester, 2011-2012															and the same of
Econ 2	Micro-Economics	2.9		3												
HRDM 34	Compensation & Administration	1.7		3							1		-			
X-X-X-X-X-X-X	-xx-x-x-x-x-x-x-x-x-x-x-x-continued to sheet r	10. 3 -x-	-X-X-X-	-X-X-X-X	(-X-)	K-X	-X-	X-X	-X-	X-X	-X-	X-X	-X->	(-X-	X-2	K-

1. Official Grades: 1.0(Excellent: 100-95), 1.1-1.5 (Very good: 94-90);

1.6-2.5 (Good: 89-80); 2.6-3.0(Fair Passed: 79-75); 5.0 (Failed: below 75); INC (Test or assignment lacking); "W"- withdrawn; "Dr." -dropped.

2. One unit of credits is one hour lecture or recitation and three hours of laboratory is equivalent to one recitation or lectures.

November 22, 2018/O.R. # 326283

Certification '

I hereby certify the foregoing records of

MARAÑAN, CLEMENTE N.

candidates for graduation have been verified by me and that true copies substantiating the same are kept in the files of our school.

ACTIVATO CULLEDIC UI THE IMPOACULATE CONCH! T

BAYBAY, LEYTE

Remarks: Date Issued: ISSUED FOR EMPLOYMENT PURPOSESTED TRUE SOPY FROM THE DEROF Recommendation

Effective date of Graduation

March 16, 2013

NOT VALID WITHOUT SEAL

# Franciscan College on the Immaculate Conception, Bayoay, Leyte, Incorporated Baybay City, Leyte

Name of Student: MARAÑAN , CLEMENTE N. Page No. 3

Course and Year: BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A)

Course No.	Descriptive Title	_	GRADI					REI							
		Rating	Re-ex	Credits	1	11	III	IV	V	VI	VII۱	/111	IX	X	XI
	FRANCISCAN COLLEGE OF THE IMMACULATE CON	CEPTIC	N, BA	YBAY, L	EY.	TE,	INC	OR	PO	RA	TE	2			T
	First Semester, 2011-2012 (con't.)	1					1	1		1	1				
BA 30	Social Responsibility & Good Governance	Inc	1.6	3											
HRDM 32	Recruitment & Selection	1.6		3			1				-				1
HRDM 31	Labor Law & Legislation	2.9		3											-
Law 1	Obligation and Contracts	2.8		3										1	
HRDM 33	Training & Development	2.5		3			1								
Tax 1	Income Tax & Tax Consciousness	3.0		3											
P.E. 3	Individual/Dual Sports/Games	2.5		2											
	Second Semester, 2011-2012													1	
HRDM 35	Strategic Human Resource Management	1.9		3						1					
BOA 4a	Business Communication	3.0		3											
BA 35	Entrepreneurial Management	2.0		3											
Acctg 6	Managerial Accounting	Inc	3.0	3											
HRDM 36	Labor Relation & Negotations	3.0		3											
Law 2	Partnership & Corporation Law	3.0		3											
Гах 2	Business & Other Taxes	3.0		3								1			
	First Semester, 2012-2013														
HRDM 41	Organizational Development	2.0		3											
Forlang 1	Foreign Language 1	1.5		3											
HRDM 43	Special Topics in Human Resource Mgnt. (elective)	2.6		3		-									
3A 42	Feasibility Study (elective)	2.0		3											
3A 41	Global/International Trade (elective)	2.5		3			1								
ProfCon 2	Professional Conference II	1.8		(1)											
	Second Semester, 2012-2013	1.0		(1)											
BSBA 11	Stiudent Practicum (300 hrs. w/Narrative Report)	1.4		6											
GRADUATED:	March 16, 2013 from the Four-Year Business	Admin	istrati	on Co	מינו	0 1	990	line	* */	0 1	ho	don	Tro	1	•
	BACHELOR OF SCIENCE IN BUSINESS AI	MINI	STRA	TION	(R	C D	A	ung	nai	) L	in	LL	gree	2 0	1
	Resourcen Development Management, as per Spe	cial O	rder	(P_VII	$(\mathbf{D},$	Jo. L	50	3/1	naj 110	1 (	111	11u	20	12	1
	dated April 22, 2013.	ciai O	ruci	(11.4.11	1) 1	10.	50-	340	)10	1-0	1370	), S.	. 40	13	1
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	& & &					CASTA DE LA CONTRACTA DE LA CO	MIASINI M	ERNASHER	NTASINTE	RINASREI BUW 3 M	TASIFITER	NASRENTA 1: VAS	ASHITERINI	ASTE	- Para de la company de la com

1. Official Grades: 1.0(Excellent: 100-95), 1.1-1.5 (Very good: 94-90);

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1.6-2.5 (Good: 89-80); 2.6-3.0(Fair Passed: 79-75); 5.0 (Failed: below 75); INC (Test or assignment lacking); "W"- withdrawn; "Dr." -dropped.

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MARAÑAN, CLEMENTE N.

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SISTER M. ELENOR EGANO, OSE
Registrar

SISTERM. ELENOR EGANO, OSF Registrar

Remarks:

ISSUED FOR EMPLOYMENT PURPOSES

BAYBAY, LEYTE

Date of Recommendation

Date Issued:

November 22, 2018/O.R. # 3262831FIED IRUE 2

UM THE Effective date of Graduation

March 16, 2013

NOT VALID WITHOUT SEAL