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KNOW ALL MEN BY THESE PRESENTS:

This agreement made and executed into by and between:

The LEYTE STATE UNIVERSITY (LSU) formerly the Visayas State College of Agriculture (ViSCA), an institution of higher learning established under Pres. Decree No. 470 as amended by Pres. Decree No. 700, and converted into a University by virtue of R. A. 9158 with principal office at Baybay, Leyte, duly represented by the University President DR. ERLINDA S. LANDERITO, hereinafter referred to as the FIRST PARTY;

-and-

Rhodora A. Bande, of legal age, married, Filipino and residing at Gabas, Baybay, Leyte hereinafter referred to as the SECOND PARTY:

WITNESSETH:

WHEREAS, the FIRST PARTY is in need of one who will teach English 12 courses/subjects at the Dept. of Liberal Arts and Behavioral Sciences, LSU, Baybay, Leyte this 2nd semester, SY 2003-2004 for a maximum of 486 contact hours required this semester at P 80.00 per hour:

WHEREAS, the SECOND PARTY possesses the needed expertise to undertake the aforementioned job and is willing to be paid on a per hour basis;

Now, THEREFORE, premises considered, the parties hereto have hereby agree as they have agreed under the terms and conditions, as follows:

THAT the SECOND PARTY hereby undertakes the aforementioned teaching job under the direct supervision of the FIRST PARTY or her duly authorized representative:

That for and in consideration of the foregoing job, the FIRST PARTY agrees to pay the SECOND PARTY the required total number of hours of service as certified to by the Department Head duly conformed by the Registrar to ensure that hours served are in accordance with the prescribed schedule of classes, the amount shall be taken from Lump Sum appropriation for honoraria, payable after the end of the month.

That this agreement will not in any manner result to any employer-employee relationship between the parties.

2 DEL 2003 at Baybay, Leyte, Philippines. day of

LEYTE STATE UNIVERSITY VISCA, Baybay, Leyte

By:

ERLINDA O. LANDERITO Dean, College of Arts & Sciences (First Party)

Signed in the presence of;

NORBERTO F. CANADA

RHODORA A. BANDE (Second Party)

VELMA P. BONTUYAN

PROVINCE OF LEYTE REPUBLIC OF THE PHILIPPINES)S.S. MUNICIPALITY OF BAYBAY

th day of 2 DEC 2003 personally appeared Dr. BEFORE ME, this Erlinda S. Landerito with Comm. Tax Receipt No. 16366120 issued on January B Baybay, Leyte and Rhodora A. Bande with Comm. Tax Receipt No. 1963605 July or, win at Praybay, Lyle known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two pages including this acknowledgement has been signed by the parties and their witnesses and sealed with my notarial seal.

WITNESS MY HAND AND SEAL on the date and place first above written.

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