VISAYAS STATE UNIVERSITY Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that ANALITA A. SALABAO

newly appointed as ASSOCIATE PROF. IV in the (position/designation)

Department/Office of Department of Business and Management

actually reported for duty on October 1, 2009.

(first day appointed actually reported)

ANTONIO P. ABAMO Signature of Department/Office Head