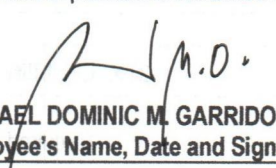
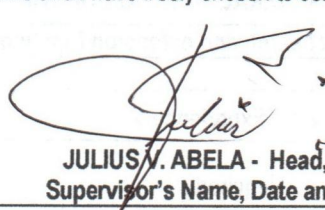


Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1)		1. POSITION TITLE (as authorized by DBM) INSTRUCTOR I	
2. ITEM NO.: <i>Viscaro, Ink 1-7-2013</i>		3. SALARY GRADE : 12	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS			
☐ provincial ☐ city ☐ municipality		☐ 1 st class ☐ 2 nd class ☐ 3 rd class ☐ 4 th class	
		☐ 5 th class ☐ 6 th class ☐ Special	
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT VISAYAS STATE UNIVERSITY		6. BUREAU OR OFFICE 	
7. DEPARTMENT/BRANCH/DIVISION DEPARMENT OF ANIMAL SCIENCE		8. WORKSTATION/PLACE OF WORK VSU , Visca, Baybay City, Leyte	
9. PRES. APPROP ACT	1. PREV. APPROP ACT	11. SALARY AUTHORIZED P 22,149 / mo.	12. OTHER ACA PERA P24,000.00
13. POSITION TITLE OF IMMEDIATE SUPERVISOR Head, DAS-CAFS, VSU		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR Dean, College of Agriculture and Food Science	
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED None			
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK Instructional materials, computer, cellphone, calculator, analytical equipment, microscope, books, audio-visual aids, printers/copiers, internet, laboratory animals.			
17. CONTACTS/CLIENTS/STAKEHOLDERS			
17a. Internal	Occasional	Frequent	17b. External
Occasional	Frequent	Occasional	Frequent
Executive/Managerial Supervisors	(x)	()	General Public
Non Supervisors	()	(x)	Other Agencies
Staff	(x)	()	Others (Please specify: Admin Offices)
	(x)	(x)	
18. WORKING CONDITION			
Office Work		(x)	
Field Work		(x)	
		Other/s (Please Specify) Academic Lecture/Laboratory Teaching	
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION Implements the approved degree programs and do research, extension and production functions			
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) Performs instruction, research and extension functions of the department.			
21. QUALIFICATON STANDARDS			
21a. Education	21b. Experience	21c. Training	21d. Eligibility
Masteral degree in the needed field of specialization	Required	Required	Required

21e. CORE COMPETENCIES		Competency Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules		1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.		1
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clear-cut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.		1
21f. FUNCTIONAL COMPETENCIES		Competency Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.		1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials		1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work		1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.		1
21g. TECHNICAL COMPETENCIES		Competency Level
Provides technical support for the Department of Animal Science.		1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)		Competency Level
22a.	1. Teaches assigned subjects and performs other teaching related functions, among others the following: a. Prepare teaching materials/guides and submit to department head. b. Conducts examinations (mid/final/long hours/quizzes). c. Checks test papers and returns one week after exam. d. Submits grade sheets and turn over class records to department head two weeks after final examination.	1
22b.	2. Member in different committees.	1
22c.	3. Participate in the co-curricular activities.	1
22d.	4. Performs other functions assigned by the Department Head.	1
23. ACKNOWLEDGMENT AND ACCEPTANCE		
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.		
 MICHAEL DOMINIC M. GARRIDO 10/10/11 2018 Employee's Name, Date and Signature		 JULIUS V. ABELA - Head, DAS, VSU Supervisor's Name, Date and Signature