

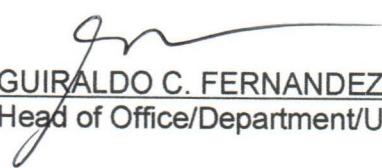
Republic of the Philippines
VISAYAS STATE UNIVERSITY
ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. Dean Ruffel R. Flandez has assumed the duties and responsibilities as Assistant Professor I of Department of Liberal Arts and Behavioral Sciences effective _____.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. Flandez as Assistant Professor 1.

Done this ____ day of _____ in _____.


GUIRALDO C. FERNANDEZ, JR.
Head of Office/Department/Unit

Date: _____

Attested by:


LOURDES B. CANO
HRMO

201 file
Admin
COA
CSC

*For submission to CSC FO
within 30 days from the
date of assumption of the
appointee*