




VISAYAS STATE UNIVERSITY  
Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that Mr. Marlon M. Tambis  
newly appointed Instructor 1 in the  
(position/designation)  
Department/Office of PhilRootcrops  
actually reported for duty on Oct. 01, 2016  
(first day appointee actually reported)

  
ERLINDA A. VASQUEZ  
Signature of Department/Office Head