



**VISAYAS**  
STATE UNIVERSITY

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**Notice of Step Increment Due to Length of Service**

April 22, 2020

**Mr. James Roy P. Lesidan**  
DMP  
VSU, Visca, Baybay, Leyte

Dear Mr. Lesidan

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012 implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Instructor I** is hereby adjusted effective April 1, 2020 as follows:

- |                                                                                             |                                        |
|---------------------------------------------------------------------------------------------|----------------------------------------|
| 1. Actual monthly basic salary as of March 31, 2020<br>(SG <u>12</u> , Step <u>1</u> )      | <b>P 24,495.00</b><br>(293,940.00 p.a) |
| 2. Add: one (1) Step Increment<br>Due to Length of Service                                  |                                        |
| 3. Adjusted monthly basic salary effective April 1, 2020<br>(SG <u>12</u> , Step <u>2</u> ) | <b>P 24,779.00</b><br>(297,348.00 p.a) |

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

  
**EDGARDO E. TULIN**  
President

cc: Records, ODAHRD, PRPEO, Payroll

*Vision: A globally competitive university for science, technology, and environmental conservation.*  
*Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.*

Control Number: 099