

Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. NEIL MICHAEL M. CAVITE has assumed the duties and responsibilities as INSTRUCTOR I of INSTITUTE OF HUMAN KINETICS effective August 13, 2025.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. NEIL MICHAEL M. CAVITE as INSTRUCTOR I.

Done this 13<sup>TH</sup> day of AUGUST in 2025.

  
**ANDREW A. MAZO**  
Head of Office/Department/Unit

Attested by:

  
**HONEY SOFIA V. COLIS**  
HRMO

Date: August 13, 2025