



## VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

" White it is an	September 23, 1988
Mr. CLIMACO D. ESPINA	patrons to make the second of the second september of the second second second
ViSCA	THORINED
Baybay, Leyte	10/10/18
Sir/Madam:	CIVIL SERVICE COMMISSION TACLODAN CHY
You are hereby appointed	
	entrang eft mit enem cette ten Z gehalle
	with compensation at the rate of
per annum, effective Novem	ree Hundred Eighty-Three PESOS (P 33,383.00) her 1, 1988
Ranewal	
	whether original, renewal, promotion, transfer, reinst., etc)
(State employment status whether te	
substitute, permanent or provisional is of teachers).	
Position to be filled:	Very truly yours,
Old Item No. 7-28 Page	(BENERAL PROPERTY OF A SECURIO CONTROL OCOTROL OF A SECURIO CONTROL OF A SECURIO CONTROL OCOTROL OCO
Approp. Act BP Blg 879	
New Item No.6-117 Page	
Approp. Act E.O. 87	Vice-Pres. for Academic Affairs
Civil Service Eligibility:	CERTIFICATION
Title of Exam. Taken None Requirements  Place of Examination NA  Date of Examination	and supporting papers pursuant to MC No.
Highest Educational Attainment: BS in Agricultural Engine	
Latest salary received:	TERESITA A. LAO LE
P 33.383.0p.a. Effective 1-1-88	Personnel Officer
Maiden Name, if married:	CERTIFICATION
RECOMMENDED BY:	This is to certify that the appointee has been screened and found qualified by the Promotion/Personnel Selection Board.
GREGORIO J. GALINATO	D60 351 75 WALCOUR
Head - DAEAM	
de totale de la companya de la compa	Chairman P/PS Board
DO NOT FILL SPACE BELOW	( FOR CIVIL SERVICE COMMISSION ACTION)
APPROVED as	RA 4670
Probationary (for six months)	☐ Provisional (Substitute) ☐ DISAPPROVED ☐ Temporary under Section 3 ☐ Lacks approp eligibili
Temporary (1)(0)	(Substitute)
Permanent	Regular (Permanent Educ/trng/exp requirements not met
Co-Terminous	Permanent under Section 5 List of
For period of actual services rendered	Action reconsidered/amended per Indorsement made to replaced which selection may b
	WEI Appointee.
	AUTHORIZED OFFICIAL

## NOTATIONS

a.	Effective	the effective date of appointee's eligibility under R.A.
b.	. Effective, th	ne date of release of appointee's eligibility.
c.	If effectivity date is upon ass	sumption of duties, appointment should bemmade:
d.	effective not earlier that	the date of issuance of appointment.  the date appointee actually assumed duties of the position.
(e.)	Visit die term o	for one (1) year and will expire on unless
f.	Eligibility is not appropriate f	for the position.
g.		any civil service examination.
h.	Subject to the outcome of the if any.	ne appeal of the former incumbent, under Exec-Order No. 17
i.	Without prejudice to the final	outcome of the protest filed against this appointment.
j.	Provided that the separation of	f former incumbent is in order.
k. 1.	Subject to the limitations of	MC86-05 dated March 4, 1988 of the MLG: Section 47 of P.D. 807.
m.	For non-plantilla positions, as per OCPC Indo	rsement dated attached to the available
	of	attached to the appointment
n.	Others	Appropriate the second
1	7-	and the second s
0.)/	provided that there is no pend protest against this appointmen adversely affect the approval o	ding administrative case against the appointee, no pending t, nor any decision by competent authority that will f this appointment.
	THE RESERVE THE PROPERTY OF THE PARTY OF THE	Date of Campaigness in the state of the stat
	Cl Name of Appointee	Position and Salary 33, 383.00
	Office/Agency Leyte	November 1, 1938 Effective Date
	COMMISSION ON THE APPOIN	OF THE ACTION TAKEN BY THE CIVIL SERVICE NTMENT SHALL INVALIDATE THE SAME UNLESS AVE BEEN CONFIRMED IN A WRITTEN COMMUNI—
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