

VISAYAS STATE UNIVERSITY
ViSCA, Baybay, Leyte

FOR SABBATICAL LEAVE

TERMS OF REFERENCE

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay, Leyte, duly represented by the University President, **Dr. EDGARDO E. TULIN** hereinafter referred to as the **GRANTOR**;

-and-

BEATRIZ C. JADINA of legal age, married, Filipino, with residence and postal address in Brgy. Pangasinan, Baybay City, Leyte hereinafter referred to as the **GRANTEE**;

WITNESSETH

WHEREAS, the Visayas State University has to promote and maintain its own merit system by encouraging its academic staff to study, investigate, undertake research on exchange professorship to improve staff competencies, efficiency and effectiveness through sabbatical assignment;

WHEREAS, the **GRANTEE** has fully and satisfactorily met all the requirements as to qualification, standards and criteria set for the sabbatical assignment;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

1. Subject to the terms and conditions stated below, the University hereby awards to the **GRANTEE** and the latter accepts a **Sabbatical Leave** to be effective on August 1, 2016 and to terminate on July 31, 2017 and in compliance with the pertinent provisions of this Agreement for the completion of the sabbatical assignment to be pursued to and by virtue of this award, unless otherwise terminated earlier in accordance with this covenant;
2. The **GRANTEE** agrees and binds ~~him~~self to:
 - a. Pursue a sabbatical assignment for which this award is granted for one (1) year from August 1, 2016 to July 31, 2017 of which ~~her~~ leave will be spent in the university;
 - b. Prepare two (2) articles in ISI accredited journals and a draft of coffee table book on "Landslides in Southern Leyte Philippines: A Natural Phenomenon or Man-Induced Disaster" and submit approved revised and updated laboratory manuals in Soils and Water Conservation (SS 114) and Soil Physics (SS 116) courses.;

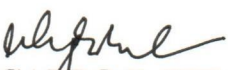


- c. Submit to OVPI through the Academic Personnel Board the regular progress report of her activities at least once every semester;
 - d. Return immediately after her sabbatical assignment and serve VSU for a period of one (1) year. Failure to report back to serve will make the grantee civilly liable for breach of contract;
 - e. Submit a written report of her sabbatical assignments and one copy each of her output(s) to the DSS, the Quality Assurance Center, University Library and to the Office of the President through the Office of the Vice President for Instruction within 30 days from return to duty;
 - f. The GRANTEE shall forfeit or otherwise cease to be entitled to all benefits and privileges due her under this Agreement and shall likewise be required to reimburse in the same manner herein specified should she fail to comply or observe any of the obligations stipulated herein and for other causes within her control such as the following:
 - f.1 Going on leave without pay after the end of her sabbatical leave;
 - f.2 Optional retirement from the service;
 - f.3 Removal from office for a cause; or
 - f.4 Revocation of the grant/privilege by competent authority on account of the Grantee's conduct or behavior prejudicial to the University interests.
3. The **GRANTOR** binds herself to pay salary and other benefits as provided by law for the duration of her sabbatical assignment.

IN WITNESS WHEREOF, we hereunto set our hands this ____ day of ^{MAY 16 2016} ~~JUNE 16~~, 2016 at Visca, Baybay City, Leyte, Philippines.


VISAYAS STATE UNIVERSITY
ViSCA, Baybay City, Leyte


By:


EDGARDO E. TULIN
Grantor


BEATRIZ C. JADINA
Grantee

Signed in the presence of:


BEATRIZ S. BELONIAS
Witness


LOURDES B. CANO
Witness

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S. S.
MUNICIPALITY OF BAYBAY)

BEFORE ME, this _____ day of MAY 16 2016, 2016, in the City of Baybay, Province of Leyte, Philippines, personally appeared **DR. EDGARDO E. TULIN** and **DR. BEATRIZ C. JADINA** exhibiting to me their VSU ID Nos. V000522 and V00271 issued in Visca, Baybay City, Leyte, respectively, personally known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instruments consists of three (3) pages, including this page on which this acknowledgment is written, signed on the left hand margin of pages 1 and 2 and on the upper portion of this page by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF I have hereunto set my hand on the day, year, and place above written.

Notary Public
Until December 31, 2016
PTR _____
TAN _____

Doc. No. 269;
Page No. 54;
Book No. XIII;
Series No. 2016

[Signature]
ATTY. RYSAN C. GUINOCOR
NOTARY PUBLIC
UNTIL DECEMBER 31, 2016
PTR 0122719-BAYBAY, LEYTE-1/07/16
IBP 10 0 43-TACLOBAN CITY-2/11/16
MCLE COMP. CERT. V-0009580-07-20-15
ROLL NO. 57467

[Signature]