



VISAYAS STATE UNIVERSITY
Baybay City, Leyte

CERTIFICATION

THIS IS TO CERTIFY that BERT C. PENALOSA
newly appointed Instructor (Substitute)
in the _____
(position/designation)
Department/Office of Department of Business and Management
actually reported for duty on Feb. 01, 2017
(first day appointee actually reported)


ANTONIO P. ABAMO

Signature of Department/Office Head