## Republic of the Philippines VISAYAS STATE UNIVERSITY VISCA, Baybay City, Leyte

## CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. Marlito Jose M. Bande has assumed the duties and responsibilities as Associate Professor IV of Institute of Tropical Ecology and Environmental Management effective November 4, 2017

This certification is issued in connection with the issuance of the appointment of Mr. Bande as Associate Professor IV.

Done this 4 day of November 2019 in

Date: 11/4/19

Attested by:

LOURDES B. CANO

201 file Admin COA CSC

For submission to CSC FO within 30 days from the date of assumption of the appointee