


Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms. Angelita B. Orias has assumed the duties and responsibilities as Instructor of Institute of Tropical Ecology and Environmental Management (ITEEM) of Visayas State University (VSU) effective September 16, 2019.

This certification is issued in connection with the issuance of the appointment of Ms. Orias as Instructor.

Done this 16th day of September 2019 in ITEEM, VSU, Baybay City, Leyte.

  
**MARLITO JOSE M. BANDE**  
Head of Office/Department/Unit

Date: September 16, 2019

Attested by:

  
**LOURDES B. CANO**  
**HRMO**

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*