



# VISAYAS STATE UNIVERSITY

Baybay City, Leyte

## CERTIFICATION

THIS IS TO CERTIFY that JOVIEL R. TEVES

newly appointed Assistant Professor I  
in the

(position/designation)

Department/Office of Department of Business and Management

actually reported for duty on January 1, 2017  
(first day appointee actually reported)

A handwritten signature in black ink, appearing to read 'Antonio P. Abamo', is written over a horizontal line.

ANTONIO P. ABAMO

Signature of Department/Office Head