



CONTRACT OF SERVICES
(Renewal)

KNOW ALL MEN BY THESE PRESENTS:

This contract is made and entered into by and between:

THE VISAYAS STATE UNIVERSITY (VSU), an institution of higher learning established under Pres. Decree No. 470 as amended by Pres. Decree No. 700, and converted into state university by virtue of R.A. 9158 and 9437, with principal office at Visca, Baybay City, Leyte, Philippines duly represented by the University President, **DR. PROSE IVY G. YEPES**, hereinafter referred to as the **FIRST PARTY**.

- and -

MS. NOREVE JEAN M. AGAD of legal age, Filipino, married and a resident of Brgy. Sta. Cruz, Baybay City, Leyte hereafter referred to as the **SECOND PARTY**:

WITNESSETH

WHEREAS, the **FIRST PARTY** is engaged not only in instruction but also in research and extension;

WHEREAS, the **FIRST PARTY** is a grantee of research funds from other government agencies such as PCARRD, DA, and other private institutions;

WHEREAS, the **FIRST PARTY** is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the **SECOND PARTY** possess the required technical know-how in agricultural research and willing to participate in any research and development activities:

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed the following terms and conditions to wit:

The **FIRST PARTY** hires the services of the **SECOND PARTY** as Science Research Assistant in **OVPREI-CASL** at VSU, ViSCA, Baybay City, Leyte effective **July 1 – December 31, 2025** at the rate of **P23,226.00/month** with the following duties and responsibilities:

1. To perform chemical and physical analysis works in the laboratory.
2. To assist in the conduct of research studies on the development and/or improvement of related chemical analysis works in support to R & D program of the university.
3. To keep records and help maintain laboratory equipment and apparatuses as well as the laboratory.
4. To help keep records of the laboratory income and other related activities.
5. To perform other related tasks assigned by the supervisor.

That for in consideration of the services of the **SECOND PARTY**, the **FIRST PARTY** binds itself to pay the former a total amount of **ONE HUNDRED FIFTY-ONE THOUSAND THREE HUNDRED FIFTY-SIX PESOS (P 151,356.00)** only representing salary including PERA & ACA payable at least twice month at VSU, ViSCA, Baybay City, Leyte upon presentation of the daily time record duly attested by the representative of the **FIRST PARTY**:

[Signature]

That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to contributions for GSIS, PhilHealth and PAG-IBIG premiums which could not legally provided for the FIRST PARTY over the duration of this contract;

That the FIRST PARTY grants the SECOND PARTY reimbursements the necessary expenses for travel made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

That the SECOND PARTY shall be entitled to leave benefits as provided for by Joint CSC and DBM Circular No. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal benefits of contractual employees are chargeable only to the lump sum appropriation of the agency, the SECOND PARTY should enjoy all leave credits within the year it is earned.

That the SECOND PARTY hereby undertake to treat all research results derived from the research conducted or those information divulged by the researcher of which he has access to by reason of his duties and responsibilities as **highly confidential** albeit the possible presence of other available sources relative thereto;

That the SECOND PARTY will not claim as his own project-derived intellectual property as a result of the task assigned to him though he/she shall be duly acknowledged for the success of the same;

That the SECOND PARTY hereby undertakes to refuse employment, which involves or may involve the disclosure or use of the confidence, reposed on him by the researcher;

That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose, for the lack of funds, or for other just cause;

Confidentiality Clause: The SECOND PARTY is required to turn-over the data materials, equipment, and other things that come into his/her possession because of his/her job, and preserve the confidentiality of any information regarding the University, faculty, staff, and students. Any disclosure and divulgement of confidential information (including personal information kept on computer or other media, research, technologies and manuals) made unlawfully outside the proper course of duty will be grounds for dismissal without prejudice to filing of appropriate case in Court. The confidentiality clause will still apply even if the SECOND PARTY is no longer connected with VSU unless the University gives its express consent.

Non-Competition: In the event the SECOND PARTY is separated or terminated from employment for whatever reason, he/she shall not seek employment doing similar research and technologies that he/she was working in VSU for a period of three (3) years from date of separation or termination, without the prior notice and consent to the University.

That in case either party desires to terminate this contract before its expiration date, written notice shall be served to the other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this ____ day of _____, 20____ in Visca, Baybay City, Leyte.

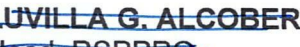
By:


PROSE IVY G. YEPES
University President
(First Party)


NOREVE JEAN M. AGAD
(Second Party)

Signed in the presence of:


JAMES A. PATINDOL
In-Charge, CASL


LUVILLA G. ALCOBER
Head, RSPPROG


SANTIAGO T. PEÑA, JR.
VP for Res., Extn. & Innovation


HONEY SOFIA V. COLIS
Director, HMOU

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE)
MUNICIPALITY OF BAYBAY)

BEFORE ME, this _____ day of 26 JUN 2025, 20__ at Baybay City, Leyte personally appeared before me **DR. PROSE IVY G. YEPES** with Comm. Tax Cert. No. _____ issued on _____ at Baybay City with VSU ID No. V002163 and **MS. NOREVE JEAN M. AGAD** with Comm. Tax Cert. No. 02714035 issued on Feb. 5, 2025 at City of Baybay and with VSU ID No. V02206 known to me be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their voluntary act and deed.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above written.

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ATTY. RYSMA C. GUINOCOR
Notary Public
Until December 31, 2025
PTR No. 0327797-Baybay City, Leyte-1/17/2025
IBP No. 503557-Tacloban City-01/09/2025
Roll of Attorneys No. 57467
MCLE No. VII-0022195-04/14/2025
VSU, Baybay City, Leyte