

MEMORANDUM OF AGREEMENT



KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement made and entered into by and between:

The **VISAYAS STATE UNIVERSITY (VSU)**, an institution of higher learning established under Pres. Decree No. 470 as amended by Pres. Decree No. 700, and converted into a state university by virtue of R.A. 9158 & 9437, with principal office at Visca, Baybay City, Leyte, duly represented by its University President, **DR. JOSE L. BACUSIMO**, hereinafter referred to as the mother agency of the seconded employee, Prof. **FRANCISCO G. GABUNADA, JR.**, as Party of the FIRST PART;

-and-

The **PHILIPPINE CARABAO CENTER (PCC)**, Department of Agriculture, a government agency with principal office at National Gene Pool & Headquarters Science, City of Muñoz, Nueva Ecija, created under Rep. Act No. 7307, otherwise known as the Philippine Carabao Center Act of 1992, represented by **DR. LIBERTADO C. CRUZ**, Executive Director, employee Prof. **FRANCISCO G. GABUNADA, JR.** as Party of the SECOND PART;

WITNESSETH:

WHEREAS, the LSU and PCC recognize the importance of cooperative effort in the implementation and coordination of the Carabao Program by virtue of Section 12, Republic Act No. 7307, enacted on March 27, 1992;

WHEREAS, both parties recognize that in order to properly deliver the mandate of PCC, the Agricultural Center Chief IV should work fulltime;

WHEREAS, Rule VII, Section 9 of the Civil Service Commission, Omnibus Rules Implementing Book V of Executive Order No. 292 of said Commission provides that: "Secondment is a movement of an employee from one department or agency to another which is temporary in nature and which may not require issuance of an appointment but may either involve reduction or increase in compensation";

WHEREAS, Prof. FRANCISCO G. GABUNADA, JR., a competent Professor is seconded to PCC at VSU to serve as the Center's Agricultural Center Chief IV with a monthly salary of P22,905.00 and P500.00 personal relief allowance (PERA), P1,500.00 additional compensation and P7,000.00 as monthly Representation and Transportation Allowance (RATA);

NOW, THEREFORE, for and in consideration of the above premises hereto stipulate, covenant and agree that Prof. FRANCISCO G. GABUNADA, JR. shall be on secondment from VSU to PCC from June 1, 2008 to May 31, 2009, unless otherwise terminated by the receiving agency (PCC) for cause, provided that PCC shall pay the salary, bonuses and other remuneration of Prof. Francisco G. Gabunada, Jr., subject to PCC guidelines, during the period of his secondment;

6/8- 3/13

Unsubscribed

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
CITY OF BAYBAY)

BEFORE ME, a Notary Public for the City of Baybay, this ____th day of _____, 2008, personally appeared Dr. Jose L. Bacusmo with Comm. Tax Cert. No. 12301603 issued on Jan. 7, 2008 at Baybay City, known to me and to me known to be the same person who executed the foregoing instrument and he acknowledged to me that the same is his voluntary act and deed. This instrument consisting of three pages including this page on which this acknowledgment is written and each page of which duly signed by the parties and their witnesses.

WITNESS MY HAND AND SEAL on the date and place first above given.

Notary Public

Doc. No. _____
Page No. _____
Book No. _____
Series of 2008

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF NUEVA ECIJA) S.S.
CITY OF MUÑOZ)

BEFORE ME, a Notary Public for the City of Muñoz, this ____th day of _____, 2008, personally appeared Dr. Libertado C. Cruz with Comm. Tax Cert. No. _____ issued on _____, 2008 at Muñoz City, known to me and to me known to be the same person who executed the foregoing instrument and he acknowledged to me that the same is his voluntary act and deed. This instrument consisting of three pages including this page on which this acknowledgment is written and each page of which duly signed by the parties and their witnesses.

WITNESS MY HAND AND SEAL on the date and place first above given.

Notary Public

Doc. No. _____
Page No. _____
Book No. _____
Series of 2008

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this 30th day of May, 2008 at Baybay City, Philippines.

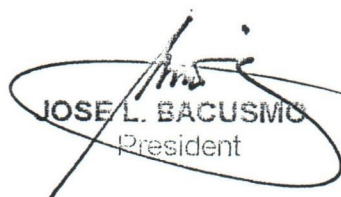
VISAYAS STATE UNIVERSITY
Baybay, Leyte

PHILIPPINE CARABAO CENTER
City of Muñoz, Nueva Ecija

PARTY OF THE FIRST PART

PARTY OF THE SECOND PART

By:


JOSE L. BACUSMO
President

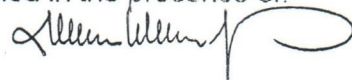
By:

LIBERTADO C. CRUZ
Executive Director

CONFORME:


FRANCISCO G. GABUNADA, JR.
Agricultural Center Chief IV

Signed in the presence of:



1. _____ 2. _____