



**VISAYAS**  
STATE UNIVERSITY

Office of the President

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**NOTICE OF STEP INCREMENT DUE TO LENGTH OF SERVICE**

July 12, 2019

Ms. Cindy G. Fruto  
Nurse II  
Visayas State University  
Baybay City, Leyte

*Handwritten: 7/25/19*

Dear Ms. Fruto:

Pursuant to the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1, s. 2012 dated September 3, 2012, implementing item (4) (d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Nurse II SG-15** is hereby adjusted effective **July 1, 2019** as follows:

1. Actual monthly basic salary as of June 30, 2019.....      Php 30,909.00 (370,908.00 p.a.)  
(SG -15 Step 2)
2. Add: one (1) Step Increment  
Due to Length of Service
3. Adjusted monthly basic salary effective July 1, 2019.....      Php 31,292.00 (375,504.00 p.a.)  
(SG -15 Step 3)

This salary adjustment is subject to review and post-audit, and to appropriate readjustment and refund if found not in order.

Very truly yours,

*Handwritten signature of Edgardo E. Tulin*  
EDGARDO E. TULIN  
President

cc : Records, ODAHRD, PRPEO, Payroll

**Vision:** A globally competitive university for science, technology and environmental conservation.

**Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.