

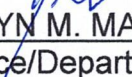
Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. Fretzeljane O. Pogado has assumed the duties and responsibilities as Assistant Professor 1 of Department of Biological Sciences, Visayas State University effective April 22, 2024.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. Pogado as Assistant Professor 1.

Done this 2nd day of May in Baybay City, Leyte.

  
ANALYN M. MAZO  
Head of Office/Department/Unit

Date: April 22, 2024

Attested by:

  
HONEY SOFIA V. COLIS  
**HRMO**

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*