



University of San Jose-Recoletos  
Office of the Registrar  
Magallanes St., Cebu City, Philippines 6000  
Tel. No. 253-7900 local 260 - 264  
E-mail Address: regist@usjr.edu.ph

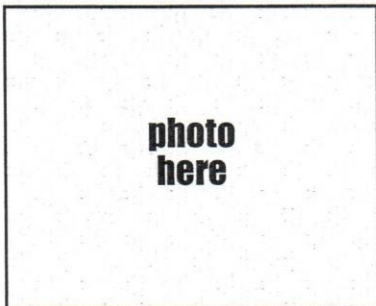


OFFICIAL TRANSCRIPT OF RECORDS

Last Name: CANO First Name: LOURDES Middle Name: BANDALAN

PERSONAL DATA

PRELIMINARY EDUCATION



ELEMENTARY COURSE COMPLETED

GRADE	NAME OF SCHOOL	SCHOOL YEAR
Primary:	CANDADAM COMMUNITY SCHOOL	1965-66
Interm:	CANDADAM COMMUNITY SCHOOL	1967-68

HIGH SCHOOL COURSE COMPLETED

YEAR	NAME OF SCHOOL	SCHOOL YEAR
First	BAYBAY HIGH SCHOOL	1968-69
Second	BAYBAY HIGH SCHOOL	1969-70
Third	BAYBAY HIGH SCHOOL	1970-71
Fourth	BAYBAY HIGH SCHOOL	1971-72

Sex: Female Civil Status: Widow(er)

Citizenship: Filipino

Date of Birth: Feb 11, 1956

Place of Birth: BAYBAY, LEYTE

Religion: Roman Catholic

ACR No.:

Date Issued:

Length of Stay:

Parent/Spouse: MS. LYNETTE CANO

Address: BRGY. SAN ISIDRO, BAYBAY, LEYTE 6521

ENTRANCE DATA TO COLLEGE:

Hon. Dismissal, TOR

GRADING SYSTEM:

GRADE		EQUIVALENT	INDICATION
1.0	A+	100 - 95%	Excellent
1.1 - 1.5	A	94 - 90%	Superior
1.6 - 2.0	A-	89 - 85%	Very Good
2.1 - 2.5	B+	84 - 80%	Good
2.6 - 2.9	B - B-	79 - 76%	Fair
3.0	C	75%	Passed
5.0	C-	74%	Failed
W			Withdrawn
N.C.			No Credit
N.G.			No Grade Lack requirements

One unit of credit is one hour lecture or recitation and two and a half to three hours of laboratory or three hours of drafting is equivalent to one hour recitation or lecture.



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DEMETRIO D. QUIRANTE  
University Registrar





FOUNDED 1947

# University of San Jose-Recoletos

## Office of the Registrar

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Tel. No. 253-7900 local 260 - 264

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### OFFICIAL TRANSCRIPT OF RECORDS

Page 1 of 2

Last Name	First Name	Middle Name
CANO	LOURDES	BANDALAN

COURSE NO.	DESCRIPTIVE TITLE	FINAL	RE-EX	CREDITS
<u>D.M.-H.R.M. - 1</u>	<u>1st Trimester 1998-1999</u>			
DHRM 206	Introduction to Organizational Behavior	1.10		3.0
DHRM 207	Staffing, Training and Career Development	1.40		3.0
<u>D.M.-H.R.M. - 1</u>	<u>2nd Trimester 1999-2000</u>			
DHRM 209	Motivation, Leadership & Decision Making	1.20		3.0
DHRM 211	Seminar in Executive Development	1.20		3.0
<u>D.M.-H.R.M. - 1</u>	<u>3rd Trimester 1999-2000</u>			
DHRM 201	Research Seminar	1.30		3.0
DHRM 212	Seminar in Human Dynamics	1.20		3.0
<u>D.M.-H.R.M. - 1</u>	<u>1st Trimester 2000-2001</u>			
DHRM 203	Organizational Development	1.30		3.0
DHRM 205	Introduction to Human Resource Management	1.30		3.0
DHRM 210	Entrepreneurship	1.10		3.0
<u>D.M.-H.R.M. - 2</u>	<u>2nd Trimester 2000-2001</u>			
DHRM 202	Management Philosophy	1.40		3.0
DHRM 215	Seminar in Educational Management	1.30		3.0
DHRM 218	Advanced Financial Statement	1.10		3.0
<u>D.M.-H.R.M. - 1</u>	<u>3rd Trimester 2000-2001</u>			
DHRM 208	Wage & Salary Administration	1.10		3.0
DHRM 213	Seminar in Organization Communication	1.20		3.0
DHRM 216	Practicum	1.20		3.0
<u>D.M.-H.R.M. - 2</u>	<u>1st Trimester 2001-2002</u>			
DHRM 204	Computer Education	1.30		3.0
DHRM 222	Graduate Seminar	1.20		3.0

Remarks: Personal File

Date Issued: November 19, 2002

Checked by: <sup>mom</sup>Marlene C. Maglasang

Prepared by: <sup>gacy</sup>Edna C. Jadraque

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DEMETRIO L. QUIRANTE  
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OFFICIAL TRANSCRIPT OF RECORDS

Last Name		First Name		Middle Name	
CANO		LOURDES		BANDALAN	
COURSE NO.	DESCRIPTIVE TITLE	FINAL	RE-EX	CREDITS	
D.M.-H.R.M. - 2	2nd Trimester 2001-2002				
DISSERTATION	DISSERTATION	Passed		6.0	
D.M.-H.R.M. - 2	3rd Trimester 2001-2002				
DISSERTATION	DISSERTATION	Passed		6.0	
GRADUATED					
DOCTOR IN MANAGEMENT MAJOR IN HUMAN RESOURCE MANAGEMENT					
( D.M.-H.R.M. )					
Aug 29, 2002					
FULL AUTONOMY STATUS					
EXEMPTED FROM					
SPECIAL ORDER					
ENTRIES BELOW THIS LINE ARE CONSIDERED NULL AND VOID					

Remarks: Personal File

Date Issued: November 19, 2002

Checked by: Marlene C. Maglasang

Prepared by: Edna C. Jadraque

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DEMETRIO L. QUIRANTE  
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FOUNDED 1947  
ASIAN DEVELOPMENT FOUNDATION COLLEGE  
Tacloban City

OFFICE OF THE REGISTRAR

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Tacloban City

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OFFICIAL TRANSCRIPT OF RECORDS

RECORD OF CANDIDATE FOR GRADUATION

College of \_\_\_\_\_  
Candidate for Title/Degree \_\_\_\_\_  
Major \_\_\_\_\_ Minor \_\_\_\_\_  
Date of Graduation \_\_\_\_\_

PRELIMINARY EDUCATION

COMPLETED NAME OF SCHOOL YEAR

Primary \_\_\_\_\_  
Intermediate \_\_\_\_\_  
High School \_\_\_\_\_

Name: Lourdes B. Cano Sex: \_\_\_\_\_  
Permanent Address: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Place: \_\_\_\_\_  
Entrance Data: \_\_\_\_\_  
Course: Master in Management (M.M.)

SUBJECTS (With Descriptive Titles)		GRADES		CREDIT	Credits by Group											
		Final	Re-Ex		1	2	3	4	5	6	7	8	9	10	11	12
page 2																
Second Trimester, 1996-97																
MM 104	Mgmt Accounting & Control	1.6		3												
MM 103	Mgmt Research Report	1.2		3												
MM 105	Human Behavior in Org'n	1.3		3												
MM 115	Seminar in Gov't Mgmt	1.2		3												
Third Trimester, 1996-97																
MM 106	Financial Management	1.5		3												
MM 108	Corporate Planning and Strategic Management	1.3		3												
MM 109	Practicum in Management Consultancy	1.2		3												
MM 114	Ecology of Administration	1.2		3												
MM 123	Graduate Seminar	1.2		3												
First Trimester, 1997-98																
MM 124	Thesis Writing	In Progress														
First Trimester, 1998-99																
MM 124	Thesis Writing	Passed		6												
THESIS TITLE: "A Proposed Human Resource Management Policy Manual of the Visayas State College of Agriculture"																
GRADUATED: GRADUATE COURSE leading to the degree of MASTER IN MANAGEMENT (M.M.) as of October 1998 per Special Order No. 80-340113-00 Series of 1999, dated January 13, 1999.																
xxxxxxxxxxxx transcript closed xxxxxxxxxxxxxxxx																

GRADING SYSTEM: 1 (100-95) excellent; 1.1 (94-90) very good; 1.6-2.5 (89-80) good; 2.6-3.0 (79-75) fair; 3 (74-50) failure); NC (No Credit); NG (No Grade)  
CREDIT: One unit of credit is one hour lecture or 3 hours of laboratory ork each week for one semester of 18 weeks.

MARKS: FOR FURTHER STUDIES.

Vice-President for Finance  
Valid without the dry seal and unless countersigned by the Vice-Pres.  
Finance.

ured by: apadayao Checked by:

Total Credits Presented for Graduation

CERTIFICATION  
I hereby Certify that the foregoing records of \_\_\_\_\_, candidates for graduation have been verified by me and that true copies substantiating the same are kept in the files of our school.

EDISON Y. CHUA  
Registrar

Evaluated & Checked by:

CERTIFIED TRUE COPY:

DEMETRIO L. QUIRANTE  
University Registrar





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Name: Lourdes B. Cano Sex: F  
Permanent Address: Baybay, Leyte  
Date of Birth: Feb. 11, 1956 Place: Baybay, Leyte  
Entrance Data: Transcript of Records  
Course: Master in Management (MM)

RECORD OF CANDIDATE FOR GRADUATION  
College of Graduate School  
Candidate for Title/Degree Master in Mgt.  
Major Minor  
Date of Graduation

PRELIMINARY EDUCATION  
COMPLETED NAME OF SCHOOL YEAR  
Primary Cadadam Comm School 1966  
Intermediate Cadadam Comm School 1968  
High School Baybay High School 1971

SUBJECTS (With Descriptive Titles)	GRADES		CREDIT	Credits by Group											
	Final	Re-Ex		1	2	3	4	5	6	7	8	9	10	11	12
GRADUATED: Four Year Commerce Course leading to the degree of BACHELOR OF SCIENCE IN COMMERCE (B.S.C.) major in Accounting per S.O. (B) No. 5-0890, s. 1976 dated April 19, 1976.															
UNIVERSITY OF SAN CARLOS, CEBU CITY															
MBA 1st Semester 1984-85															
MBA 201 Introd to Bus Mgt.	1.2		3												
MBA 202 Mgt. Accounting & Control	1.4		3												
MBA 203 Quantitative Analysis	1.7		3												
2nd Semester 1984-85															
MBA 204 Managerial Economics	1.4		3												
MBA 205 Computer Fundamentals	1.3		3												
MBA 206 Human Behavior in Organizations	1.2		3												
3rd Trimester 1984-85															
MBA 207 Operations Management	1.8		3												
MBA 208 Financial Management	1.2		3												
MBA 209 Marketing Management	1.0		3												
1st Trimester 1985-86															
MBA 298 Seminar in Thesis Writing	-		-												
MBA 210 Business Policies	1.4		3												
MBA 211 Development of Enterprise	-		-												
2nd Trimester 1985-86															
MBA 218 Mgt. Information System	1.2		3												
MBA 221 Operations Research	1.7		3												
MBA 235 Market Plng. & Research	1.8		3												
3rd Trimester 1985-86															
MBA 213 Human Resource Mgt.	1.5		3												
Thesis Counseling	-		-												
2nd Trimester 1987-88															
Thesis Counseling	-		-												
ASIAN DEVELOPMENT FOUNDATION, Tacloban City															
MM 1st Trimester 1996-97															
MM 101 Management Theory & Cases	1.3		3												
MM 102 Statistical Methods in Mgt	1.6		3												
MM 107 Marketing Management	1.3		3												
MM 112 Org. Plng. & Personnel Adm	1.1		3												

GRADING SYSTEM: 1 (100-95) excellent; 1.1 (94-90) very good; 6-2.5 (89-80) good; 2.6-3.0 (79-75) fair; 5 (74-50) failure; 7 (No Credit); NG (No Grade)

EDIT: One unit of credit is one hour lecture or 3 hours of laboratory work each week for one semester of 18 weeks.

REMARKS: FOR FURTHER STUDIES.

Vice-President for Finance  
Edison Y. Chua  
Registrar  
lid without the dry seal and unless countersigned by the Vice-President.

1 by: apadayao Checked by:

Total Credits Presented for Graduation

CERTIFICATION  
I hereby Certify that the foregoing records of candidate for graduation have been verified by me and that true copies substantiating the same are kept in the files of our school.

Edison Y. Chua  
Registrar

Evaluated & Checked by:

CERTIFIED TRUE COPY:

Demetrio L. Quirante  
University Registrar