

Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. MARY ANN G. COBICO has assumed the duties and responsibilities as ASSISTANT PROFESSOR I of Department of Liberal Arts and Behavioral Sciences effective March 7, 2023

This certification is issued in connection with the issuance of the appointment of Ms./Mr. Cobico as Assistant Professor I.


Done this 7<sup>th</sup> day of March 2023 in \_\_\_\_\_.



JETT C. QUEBEC  
Head of Office/Department/Unit

Date: March 7, 2023

Attested by:

  
HONEY SOFIA V. COLIS  
OIC HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*