

# **VISAYAS STATE UNIVERSITY**

Visca, Baybay City, Leyte

## **CERTIFICATION**

THIS IS TO CERTIFY that **MS. ELIZA D. ESPINOSA** newly  
appointed for permanent status as **Assistant Professor IV** in the **Institute of  
Tropical Ecology and Environmental Management (ITEEM)** actually  
reported for duty on Jan. 01, 2017.

  
**HUMBERTO R. MONTES, JR.**  
Director, ITEEM