

Republic of the Philippines  
VISAYAS STATE COLLEGE OF AGRICULTURE  
Baybay, Leyte



March 30, 1983

Mr. HUMBERTO R. MONTES JR.

o/o VISCA  
Baybay, Leyte

Sir/Madam:

- ASSISTANT INSTRUCTOR -

You are hereby appointed  
in the Visayas State College of Agriculture, Baybay, Leyte, with compensation at the  
rate of - Thirteen Thousand Eight Hundred Twenty Four - pesos  
(P 13,824.00) per annum, effective April 1, 1983 until May 31, 1983.

Renewal w/ salary adjustment per Executive Order No. 594.

(State nature of appointment whether original, renewal, promotion, transfer, etc.)

TEMPORARY (Substitute)

(State employment status whether temporary,  
substitute, permanent or provisional in case  
of teachers.)

Vice Alejandro Caliente, on study leave.

(Name and status of former incumbent if  
there is any.)

Position to be filled:

Old Item No. \_\_\_\_\_ Page \_\_\_\_\_  
Approp. Act \_\_\_\_\_  
New Item No. Lump Sum Page \_\_\_\_\_  
Approp. Act Batas Pambansa Blg. 230

Very truly yours,

By Authority of the  
Board of Trustees.

Civil Service Eligibility:

Title of Exam. Taken: None Required  
Place of Examination: NA  
Date of Examination: NA

Maiden name if married:

Not Applicable

Performance rating for the semester  
preceding effectivity of appointment:

Satisfactory

Latest salary received:  
P 11,904.00 p.a. Effective: July 1, 1982

Highest Educational Attainment:

BS in Biology

Recommended by:

MANUEL K. PALOMAR, Ph. D.

Head, Dept. of Plant Protection

CERTIFICATION

This is to certify that all the required supporting  
papers pursuant to MC No. 5, s. 1974 as amended, have  
been complied with, reviewed and found to be in order.

ALICIA B. BORNEO  
Personnel Officer

F. A. BERNARDO  
President

**APPROVED AS TEMPORARY (X)  
BY AUTHORITY OF THE COMMISSION:**

ZOSIMO T. REYES, JR.  
ASSISTANT REGIONAL DIRECTOR  
CSRO #8

(X) PROVIDED THAT THERE IS NO PENDING ADMINISTRATIVE  
CASE AGAINST THE APPOINTEE, NO PENDING PROTEST  
AGAINST THE APPOINTMENT NOR ANY DECISION BY  
COMPETENT AUTHORITY THAT WILL ADVERSELY AFFECT  
THE APPROVAL OF THIS APPOINTMENT.

**VISCA  
FILE**