

Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. MARIANE B. UBAY has assumed the duties and responsibilities as INSRUCTOR I of DEPT. OF DEVELOPMENT COMMUNICATION effective May 17, 2021.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. UBAY as INSTRUCTOR I.

Done this 17<sup>th</sup> day of May 2021 in Visayas State University.

  
**ROTACIO S. GRAVOSO**  
Head of Office/Department/Unit

Date: 5/17/2021

Attested by:

  
**HONEY SOFIA V. COLIS**  
OIC-HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*