

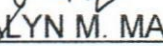
Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms/Mr. FRETZELJANE O. POGADO  
has assumed the duties and responsibilities as SUBSTITUTE  
INSTRUCTOR of Department of Biological Sciences effective  
August 9, 2018.


This certification is issued in connection with the issuance of the  
appointment of Ms/Mr POGADO as SUBSTITUTE INSTRUCTOR.

Done this 9th day of August, 2018 in VSU, Baybay City, Leyte

  
ANALYN M. MAZO  
Head of Office/Department/Unit

Date: 08-09-2018

Attested by:

  
LOURDES B. CANO  
Highest Ranking HRMO