


Republic of the Philippines
VISAYAS STATE UNIVERSITY
ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. Roger Roque E. Bustamante
has assumed the duties and responsibilities as Instructor 1
of Department of Animal Science effective December 1, 2020.

This certification is issued in connection with the issuance of the
appointment of Ms./Mr. Bustamante as Instructor 1.

Done this 1st day of December 2020 in _____.


JULIUS V. ABELA
Head of Office/Department/Unit

Date: 12/1/2020

Attested by:


LOURDES B. CANO
HRMO

201 file
Admin
COA
CSC

*For submission to CSC FO
within 30 days from the
date of assumption of the
appointee*