

**Republic of the Philippines**  
**VISAYAS STATE UNIVERSITY**  
*Visca, Baybay, Leyte*

**CONTRACT OF SERVICES**  
**(Renewal)**

**KNOW ALL MEN BY THESE PRESENTS:**

This contract is made and entered into by and between:

The **VISAYAS STATE UNIVERSITY**, an institution of higher learning established under Presidential Decree No. 9158 with principal office at **ViSCA, Baybay, Leyte**, duly represented by the University President, **DR. JOSE L. BACUSMO**, hereinafter referred to as the **FIRST PARTY**:

-and-

**MS. ANITA D. TROYO**, of legal age, Filipino, married, with residence address at Brgy. Bunga, Baybay, Leyte, hereafter referred to as the **"SECOND PARTY"**

**WITNESSETH:**

WHEREAS, the FIRST PARTY is engaged not only in instruction but also in research and extension;

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, NSDB, MA and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possesses the required technical know-how in agricultural research and willing to participate in any research and development activities:

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions to wit;

The FIRST PARTY hereby employs the services of the SECOND PARTY as Science Aide in PRCRTC Project 075 at VSU, ViSCA, Baybay, Leyte effective November 1, 2010 to December 31, 2010 at the rate of P 7,891.00/month with the following duties and responsibilities:

- a) To analyze the HCN and dry matter content of cassava hybrids;
- b) To organize and analyze laboratory data;
- c) To take charge of sample preparation;
- d) Maintenance of the cleanliness and orderliness of the laboratory area; and
- e) To do other tasks assigned to her by the project leader.

That for and in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount of **FOURTEEN THOUSAND FIVE HUNDRED NINETY ONE PESOS & 88/100 (P 14,591.88)** net of 8 days service break per month representing salary including PERA & ACA payable at least twice a month at VSU, ViSCA, Baybay, Leyte upon presentation of certificate of service rendered duly attested by the representative of the FIRST PARTY;



That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to contribution for GSIS, PhilHealth and PAG-IBIG premiums which could not be legally provided for by the FIRST PARTY over the duration of this contract;

That the FIRST PARTY grants the SECOND PARTY reimbursements of necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

That the SECOND PARTY shall be entitled to leave benefits as provided for by Joint CSC and DBM Circular No. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal benefits of contractual employees are chargeable only to the lump sum appropriation of the agency, the SECOND PARTY should enjoy all leave credits within the year it is earned.

That the SECOND PARTY hereby undertakes to treat all research results derived from the research conducted or those information divulged by the researcher of which she has access to by reason of his duties and responsibilities as **highly confidential** albeit the possible presence of other available sources relative thereto;

That the SECOND PARTY will not claim as her own project-derived intellectual property as a result of the task assigned to her though she shall be duly acknowledged for the success of the same;

That the SECOND PARTY hereby undertakes to refuse employment, which involves or may involve the disclosure or use of the confidence, reposed on her by the researcher;

That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose, for the lack of funds, or for other just cause;

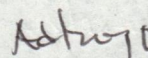
That in case either party desires to terminate this contract before its expiration date, written notice shall be served to the other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we have hereunto set our hands on this 2nd day of Nov, 2010 in VSU, Baybay, Leyte, Philippines.

**VISAYAS STATE UNIVERSITY**  
Baybay, Leyte


By:

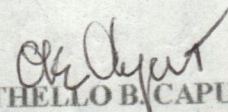
**JOSE L. BACUSMO**  
University President  
(First Party)

  
**ANITA D. TROYO**  
(Second Party)

Signed in the presence of:

  
**JULIETA R. ROA**  
Director PhilRootcrops

  
**LOURDES B. CANO**  
Director, ODA-HRD

  
**OTHELLO B. CAPUNO**  
Vice President for Res. & Extension



REPUBLIC OF THE PHILIPPINES)  
PROVINCE OF LEYTE ) S.S.  
MUCICIPALITY OF BAYBAY )

BEFORE ME, this 6th day of December, 2010 at Baybay, Leyte personally appeared  
**DR. JOSE L. BACUSMO** with Residence Certificate No. 13565669 issued on January 6, 2010 at Baybay, Leyte  
and **MS. ANITA D. TROYO** with Residence Certificate No. 25255377 issued on January 29, 2010 at Baybay, Leyte,  
known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same  
is their voluntary act and deed.

WITNESS MY HAND AND SEAL on the date and place first above given.

*Glوريا M. Bayunda*  
**GLORIOSA M. BAYUNDA GUINOCOR**  
NOTARY PUBLIC  
UNTIL DECEMBER 31, 2010  
PTR NO. 2988354-BAYBAY CITY-1/4/10  
IBP NO. 771305-TACLOBAN CITY-1/5/10  
MCLE COMPL. NO. 11-0014009  
ROLL NO. 42328

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Book No. XXVI  
Series No. 2010

*Ok. Legard*

*Asbury*  
*[Signature]*