

Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. GIDEON NIEL D. TAN has  
assumed the duties and responsibilities as ASSISTANT PROF III of  
VISAYAS STATE UNIVERSITY effective September 18, 2024.


This certification is issued in connection with the issuance of the  
appointment of Ms./Mr. TAN as ASSISTANT PROF III.

Done this 18<sup>th</sup> day of September in BAYBAY CITY.

  
MARK C. RATILLA  
Head of Office/Department/Unit

Date: September 18, 2024

Attested by:

  
HONEY SOFIA V. COLIS  
**HRMO**

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*