



VISAYAS STATE UNIVERSITY
Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that MARVIN M. LAO
newly appointed ADMINISTRATIVE AIDE IV in the
(position/designation)
Department/Office of PERSONNEL RECORDS AND PERFORMANCE EVALUATION OFFICE
actually reported for duty on AUGUST 3, 2015
(first day appointee actually reported)

Tina S. Quinsla

Signature of Department/Office Head