## VISAYAS STATE UNIVERSITY Baybay, Leyte

## CERTIFICATION

THIS IS TO CERTIFY that ALICIA M. FLORES	
newly appointedAdministrative Aide IV (position/designation)	in the
Department/Office of Office of the Vice President for Administration	and Finance
actually reported for duty on March 25, 2010  (first day appointee actually reported)	

ROBERTO C. GUARTE
Signature of Department Office Head