



MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement made and entered into by and between:

The **VISAYAS STATE UNIVERSITY (VSU)**, an institution of higher learning established under Pres. Decree No. 470 as amended by Pres. Decree No. 700, and converted into a state university by virtue of R.A. 9158 & 9437, with principal office at Visca, Baybay, Leyte, Philippines, duly represented by its University President, **DR. JOSE L. BACUSMO**, hereinafter referred to as the mother agency of the seconded employee, **Dr. JULIUS V. ABELA** as Party of the First Party;


-and-

The **PHILIPPINE CARABAO CENTER (PCC)**, Department of Agriculture, a government agency with principal office at National Gene Pool & Headquarters Science, City of Muñoz, Nueva Ecija, created under Rep. Act No. 7307, otherwise known as the Philippine Carabao Center Act of 1992, represented by **DR. ARNEL N. del BARRIO**, Executive Director, employee **DR. JULIUS V. ABELA** as Party of the Second Party;


**WITNESSETH**

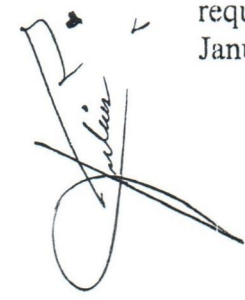
**WHEREAS**, the VSU and PCC recognize the importance of cooperative effort in the implementation and coordination of the Carabao Program by virtue of Section 12, Republic Act No. 7307, enacted on March 27, 1992;

**WHEREAS**, VSU is one of the host institutions of the PCC Network and hosts PCC at VSU, an operating unit under the direct supervision of a Center Director;

**WHEREAS**, the PCC Central Office has observed the performance of the PCC at VSU to be Very Satisfactory considering that "the University has demonstrated excellent leadership in its commitment to the pursuit of attaining the Center's targets and goals";

**WHEREAS**, PCC at VSU was transformed into a "model buffalo dairy farm with top performing herd, enrolled in the National Genetic Improvement Program national recording system, with organized herd records, and sustainable system of feed resource production";

**WHEREAS**, both parties recognize that in order to properly deliver the mandate of PCC, the Agricultural Center Chief IV should work full time;

**WHEREAS**, the Executive Director of PCC, Dr. Arnel N. del Barrio, has requested for a one (1) year of secondment of Dr. Julius V. Abela covering the period January 1, 2015 to December 31, 2015;



**WHEREAS**, under the VSU system the maximum service for seconded staff is only three (3) years and thereafter the staff has to return to VSU being its mother agency;

**WHEREAS**, Rule VII, Section 9 of the Civil Service Commission, Omnibus Rules Implementing Book V of Executive Order No. 292 of said Commission provided that: "Secondment of an employee from one department or agency to another which is temporary in nature and which may not require issuance of an appointment but may either involve reduction or increase in compensation",

**WHEREAS**, VSU and PCC mutually agreed that Dr. Abela serve as the Center Director of PCC at VSU from January 1, 2015 to December 31, 2015 under a secondment agreement with a monthly salary of Forty Nine Thousand Seven Hundred Fifty Pesos Only (P49,750.00);

**WHEREAS**, Dr. JULIUS V. ABELA, seconded to PCC at VSU to serve as the Center's Agricultural Center Chief IV with a monthly salary of FORTY NINE THOUSAND SEVEN HUNDRED FIFTY PESOS ONLY (P49,750.00) and P500.00 personal relief allowances (PERA), and P1,500.00 additional compensation and P10,000.00 as monthly Representation and Transportation Allowance (RATA);

**WHEREAS**, the Board of Regents of the Visayas State College of Agriculture, now the Visayas State University, passed BOR Resolution No.13, s. 2015 dated 12th day of March 2015 in its BOR Meeting held at LNU Conference Room, Leyte Normal University, Tacloban City, Leyte, approving the Secondment of Dr. **JULIUS V. ABELA**;

**NOW, THEREFORE**, for and in consideration of the above premises the parties hereto stipulate, covenant and agree that **DR. JULIUS V. ABELA** shall be on detail to PCC at VSU from January 1, 2015 to December 31, 2015 with the agreement that PCC shall pay the salary rate of Dr. Abela equivalent to Agriculture Center Chief IV amounting to Forty Nine Thousand Seven Hundred Fifty Pesos Only (P49,750.00) and P1,500.00 personal relief allowances (PERA), P 500.000 additional compensation and P10,000.00 as monthly Representation and Transportation Allowance (RATA) unless otherwise terminated by the receiving agency (PCC) for cause.

**IN WITNESS WHEREOF**, parties hereto have by their duly authorized representative, affixed their signatures this \_\_\_\_ day of MAY 11 2015 2015, Baybay City, Leyte, Philippines.

**VISAYAS STATE UNIVERSITY**  
Baybay City, Leyte

**PHILIPPINE CARABAO CENTER**  
City of Muñoz, Nueva Ecija

**PARTY OF THE FIRST PARTY**

**PARTY OF THE SECOND PARTY**

By:

By:

**JOSE L. BACUSMO**  
President

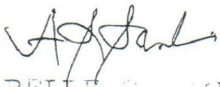
**ARNEL N. del BARRIO**  
Executive Director

CONFORME:

  
**JULIUS V. ABELA**  
Agricultural Center Chief IV

Signed in the presence of:

  
1. **EDGARDO E. TULIN**  
Vice President for Instruction

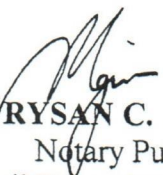
  
2. **ANNABELLE S. SARABIA**  
PCC Representative

**ACKNOWLEDGMENT**

REPUBLIC OF THE PHILIPPINES )  
PROVINCE OF LEYTE ) S.S.  
CITY OF BAYBAY )

BEFORE ME, a Notary Public for the City of Baybay, this 11th day of MAY 2015, personally appeared Dr. Jose L. Bacusmo with VSU ID No. V00065, known to me and Dr. Arnel N. del Barrio with a valid ID No. \_\_\_\_\_ known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same are their voluntary act and deed. This instrument consisting of two pages including this page on which this acknowledgment is written and each page of which duly signed by the parties and their witnesses.

WITNESS MY HAND AND SEAL on the date and place first above given.

  
**ATTY. RYSAN C. GUINOCOR**  
Notary Public

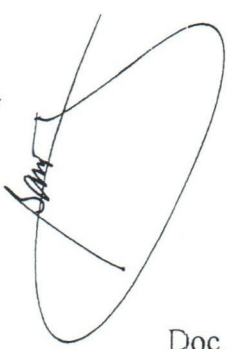
Until December 31, 2016

PTR 0051982– Baybay City – 1/6/15

IBP 989461 – Tacloban City – 1/10/15

MCLE Compliance Cert.IV-003433–11/24/11

Roll of Attorney No. 57467

  
Doc. No. 466  
Page No. 94  
Book No. IX  
Series of 2015