

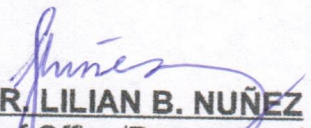
Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. MERRY JEAN A. CAPARAS has assumed the duties and responsibilities as INSTRUCTOR 1 of INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES (ISRDS), VISAYAS STATE UNIVERSITY effective 24 OCTOBER 2022.

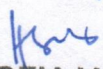
This certification is issued in connection with the issuance of the appointment of Ms./Mr. MERRY JEAN A. CAPARAS as INSTRUCTOR 1.

Done this 24th day of October in 2022.

  
**DR. LILIAN B. NUÑEZ**  
Head of Office/Department/Unit

Date: October 24, 2022

Attested by:

  
**HONEY SOFIA V. COLIS**  
OIC HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*