



VISAYAS STATE UNIVERSITY

Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that ART RUSSEL R. FLANDEZ
newly appointed Assistant Professor II in the
(position/designation)
Department/Office of Department of Biological Sciences
actually reported for duty on January 1, 2017
(first day appointee actually reported)


ANALYN M. MAZO
Signature of Immediate Supervisor