1. POSITION TITLE (as approved by authorized agency) with Republic of the Philippines parenthetical title POSITION DESCRIPTION FORM **DBM-CSC Form No. 1** (Revised Version No. 1, s. 2017) ASSOCIATE PROFESSOR V 2. ITEM NUMBER 3. SALARY GRADE SG 23 4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS 1st Class 5th Class Province ☑ City 2nd Class 6th Class Municipality 3rd Class Special 4th Class 5. DEPARTMENT, CORPORATION OR AGENCY/ 6. BUREAU OR OFFICE **LOCAL GOVERNMENT** VISAYAS STATE UNIVERSITY OFFICE OF THE PRESIDENT 7. DEPARTMENT / BRANCH / DIVISION 8. WORKSTATION / PLACE OF WORK Department of Forest Science VSU, BAYBAY CITY, LEYTE 9. PRESENT APPROP 10. PREVIOUS APPROP ACT 11. SALARY AUTHORIZED 12. OTHER COMPENSATION ACA/PERA P2,000.00 13. POSITION TITLE OF IMMEDIATE SUPERVISOR 14. POSITION TITLE OF NEXT HIGHER SUPERVISOR Head, Department of Forest Science Dean, College of Forestry and Environmental Science 15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED (if more than seven (7) list only by their item numbers and titles) **POSITION TITLE** ITEM NUMBER 16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK Computer, printer, laptop, projector, calculator 17. CONTACTS / CLIENTS / STAKEHOLDERS 17a. Internal Occasional 17b. External Occasional Frequent Frequent Executive / 1 General Public 1 1 1 Supervisors Other Agencies Non-Supervisors 1 Others (Please Specify): Other SUCs and LGU offices Staff 1 18. WORKING CONDITION Office Work 1 Other/s (Please Specify) Field Work 1 19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION Provides instruction, research and extension 20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) To teach, conduct research and extension, and conduct other academic relations 21. QUALIFICATION STANDARDS 21a. Education 21b. Experience 21c. Training 21d. Eligibility Relevant Masteral 3 yrs. of rel. exp. 16 hours of relevant training none required except for courses with board examination degree wherein RA 1080 is required 21e. Core Competencies Competency Level

1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to

ethical as well as moral principles, values, and standards of public office

4. Interpersonal reliationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results 5. Change Angalom. Works efficiely with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. 5. Cender-responsive management - Promotes gender equality and women empowerment to address gender-related problems 21f. Functional Competencies 1. Facilitating Learner Centred Environment Applies theories and psychologies to facilitate various teaching-tearning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based occurses syllable to adapt to the changing educational landscape. 3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-tearning susperiences that utilize innovative technologies in various learning environment. 4. Filipino Values Restoration - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. 5. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs. 6. Research Development Extension Management - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of maniford, mother earth and the universe and conceptualizes programs, activities and projects and implementation of target beneficiaries and conceptualizes programs, activities and projects and implementation of target beneficiaries and conceptualizes programs, activities and projects and implementation of target beneficiaries and conceptualizes programs, activities and projects and implementation of target beneficiaries and conceptualizes programs, activities and projects and implementation of target beneficiaries and conceptualizes programs, activities and projects and project	2. Delivering Service Excellence satisfaction	- Complies with VSU's established standards of service delivery for customer	3
James, and work well in a team to achieve results. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, sehaviour and style appropriately in dealing with change. S. Gonder-responsive management - Promotes gender equality and women empowerment to address gender-related problems 21f. Functional Competencies 1. Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various leaching-searing delivery modes to enhance learning. 2. Innovative Learning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course syliable to adapt to the changing educational landscape. 3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning appelences that utilize innovative technologies in various learning environment. 4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. 5. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs. 5. Research Development Extension Management - Identifities issues and potentials for further studies and generation of new knowledge and technologies for the other adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and imprementation of target beneficiaries and conceptualizes programs, activities and projects and implementation of target beneficiaries and conceptualizes programs, activities and projects and functions, among others, the following: 2 Technical Competencies 2 Technical Competencies Competency 1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and preversed teaching materials/guides and submit to department head 5. Prepares and prepares and retwins to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the d	Communication Savy - Effectively delivers messages that simply focus on facts or information;		3
5. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems 21f. Functional Competencies 22f. Innovative Learning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course sylabit to adopt to the changing educational landscape. 3 innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize innovative betonologies in various learning environment. 4 Filipino Values Restoration-Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. 5 Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs. 6 Research Development Extension Management - Identifies issues and potentials for further studies and generation of new knowledge and lechnologies for the betterment of markind, mother earth and the universe and sourceptualizes proposals for funding and conducts studies to asswer questions sought to be answered or maximizes technologies need to improve the lives of markind and Identifies rew fromatical entiretologies due for adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and implements effective transfer mechanisms and strategies. 21g. Technical Competencies 22g. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies) (State the duties and responsibilities here:) 1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and prepares research extension functions, among others the following: a. Prepares and prepares research extension projects within time frame c. Prepares	Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results		3
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5% accreditation functions b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President	5%		3

ANATOLIO N. POLINAR Employee's Name, Date and Signature DENNIS P. PEQUE
Supervisor's Name, Date and Signature