



VISAYAS STATE UNIVERSITY  
Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that ANALYN M. MAZO  
newly appointed Associate Professor IV in the  
(position/designation)  
Department/Office of Department of Biological Sciences  
actually reported for duty on January 1, 2017  
(first day appointee actually reported)

A handwritten signature in black ink, appearing to read 'Candenario L. Calibo', with a checkmark at the end.

**CANDELARIO L. CALIBO**  
Signature of Immediate Supervisor