

Records

VISAYAS STATE UNIVERSITY

ViSCA, Baybay, Leyte

FOR SABBATICAL LEAVE

TERMS OF REFERENCE

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay, Leyte, duly represented by the University President, **Dr. EDGARDO E. TULIN** hereinafter referred to as the **GRANTOR**;

-and-

DR. RUTH O. ESCASINAS of legal age, married, Filipino, with residence and postal address **Apt. 50, Kibourne, VSU, Baybay City, Leyte** in hereinafter referred to as the **GRANTEE**;

WITNESSETH

WHEREAS, the Visayas State University has to promote and maintain its own merit system by encouraging its academic staff to study, investigate, undertake research on exchange professorship to improve staff competencies, efficiency and effectiveness through sabbatical assignment;

WHEREAS, the **GRANTEE** has fully and satisfactorily met all the requirements as to qualification, standards and criteria set for the sabbatical assignment;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

1. Subject to the terms and conditions stated below, the University hereby awards to the **GRANTEE** and the latter accepts a **Sabbatical Leave** to be effective on **August 1, 2018** and to terminate on **July 31, 2019** and in compliance with the pertinent provisions of this Agreement for the completion of the sabbatical assignment to be pursued to and by virtue of this award, unless otherwise terminated earlier in accordance with this covenant;
2. The **GRANTEE** agrees and binds himself to:
 - a. Pursue a sabbatical assignment for which this award is granted for one (1) year from **August 1, 2018** and to terminate on **July 31, 2019** of which her leave will be spent in the university;
 - b. Submit to the OVPI thru the APB, the following outputs at the end of the Sabbatical period:
 1. At least one research publication in a reputable refereed journal. It must a product of her own research and derived from student theses. A certification from the editor-in-chief indicating that the article is already accepted for publication

[Signature]

[Signature]

may suffice if the article is not yet off the press at the end of the sabbatical leave;

2. Two (2) revised full-blown study guides in Agro 214 and Agro 215. Such materials should be certified by the IMDC as having passed rigorous review and have accepted for publication with an ISBN number.

c. Pay back VSU the full amount spent for *her Sabbatical Grant* if the **GRANTEE** fails to submit her sabbatical outputs at end the Sabbatical Leave.

d. Serve VSU for a period of one (1) year after her sabbatical assignment;

e. The GRANTEE shall forfeit or otherwise cease to be entitled to all benefits and privileges due her under this Agreement and shall likewise be required to reimburse in the same manner herein specified should she fail to comply or observe any of the obligations stipulated herein and for other causes within her control such as the following:

f.1 Going on leave without pay after the end of her sabbatical leave;

f.2 Optional retirement from the service;

f.3 Removal from office for a cause; or

f.4 Revocation of the grant/privilege by competent authority on account of the Grantee's conduct or behavior prejudicial to the University interests.


3. The **GRANTOR** binds herself to pay salary and other benefits as provided by law for the duration of her sabbatical assignment.

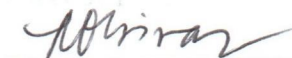
IN WITNESS WHEREOF, we hereunto set our hands this AUG 02 2018 day of 2018,
2017 at Visca, Baybay City, Leyte, Philippines.

VISAYAS STATE UNIVERSITY

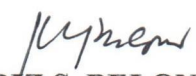
ViSCA, Baybay City, Leyte

By:


EDGARDO E. TULIN
Grantor


RUTH O. ESCASINAS
Grantee

Signed in the presence of:


BEATRIZ S. BELONIAS
Witness


LOURDES B. CANO
Witness

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S. S.
MUNICIPALITY OF BAYBAY)

BEFORE ME, this AUG 02 2018 day of _____, 2018, in the City of Baybay, Province of Leyte, Philippines, personally appeared **DR. EDGARDO E. TULIN** and **DR. RUTH O ESCASINAS** exhibiting to me their VSU ID Nos. V00522 and V00196 issued in Visca, Baybay City, Leyte, respectively, personally known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instruments consists of three (3) pages, including this page on which this acknowledgment is written, signed on the left hand margin of pages 1 and 2 and on the upper portion of this page by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF I have hereunto set my hand on the day, year, and place above written.

Notary Public
Until December 31, 2018

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Series No. 2018

ATTY. RYSAN C. GUINOCOR
NOTARY PUBLIC

UNTIL DECEMBER 31, 2018
PTR 1348676 - BAYBAY, LEYTE - 4/10/18
IBP 026419 - TACLOBAN CITY - 4/10/18
MCLE COMP. NO. V-0009580 - 07/20/15
ROLL OF ATTORNEYS NO. 57467

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