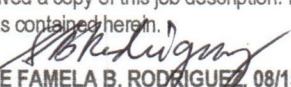
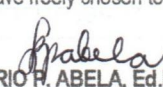


Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1 ,		1. POSITION TITLE (as authorized by DBM) INSTRUCTOR 1 SUBSTITUTE			
2. ITEM NO.: VISCAB-INST1-38-2016		3. SALARY GRADE : 12			
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS					
<input type="checkbox"/> provincial <input checked="" type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 st class <input type="checkbox"/> 2 nd class <input type="checkbox"/> 3 rd class <input type="checkbox"/> 4 th class		<input type="checkbox"/> 5 th class <input type="checkbox"/> 6 th class <input type="checkbox"/> Special	
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT VISAYAS STATE UNIVERSITY			6. BUREAU OR OFFICE VSU LABORATORY HIGH SCHOOL		
7. DEPARTMENT/BRANCH/DIVISION COLLEGE OF EDUCATION			8. WORKSTATION/PLACE OF WORK VSU , Baybay		
9. PRES, APPROP ACT		1. PREV. APPROP ACT		11. SALARY AUTHORIZED	
				P 22,149/mo.	
				12. OTHER ACA PERA P 2,000/mo	
13. POSITION TITLE OF IMMEDIATE SUPERVISOR PRINCIPAL			14. POSITION TITLE OF NEXT HIGHER SUPERVISOR COLLEGE DEAN		
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED (if more than seven (7) list only by their item numbers and titles) None					
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK PROJECTOR, LAPTOP, MAPS, REFERENCE BOOKS					
17. CONTACTS/CLIENTS/STAKEHOLDERS					
17a. Internal		Occasional		Frequent	
Executive/Managerial Supervisors		(x)		()	
Non Supervisors		(x)		(x)	
Staff		(x)		(x)	
17b. External		Occasional		Frequent	
General Public		()		(x)	
Other Agencies		(x)		()	
Others (Please specify: Admin Offices, Students		()		(x)	
18. WORKING CONDITION					
Office Work		(x)		Other/s (Please Speciy)	
Field Work		()		Teaching	
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION INSTRUCTION, RESEARCH, EXTENSION					
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) INSTRUCTION, RESEARCH, EXTENSION					
21. QUALIFICATON STANDARDS					
21a. Education		21b. Experience		21c. Training	
Masteral degree in the field of specialization				21d. Eligibility CSC PROFESSIONAL	

21e. CORE COMPETENCIES			Competency Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules			1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.			1
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.			1
21f. FUNCTIONAL COMPETENCIES			Competency Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.			1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials			1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work			1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.			1
21g. TECHNICAL COMPETENCIES			Competency Level
			1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)			Competency Level
22a. 1. Teaches assigned subject and performs other teaching related functions, among others the following; a) Prepare teaching materials/guides and submit to department head. b) Conducts examination (mid/final/long hours/quizzes) c) Checks test papers and return 1 week after exam. d) Submits grade sheet and turn over class records to department head two weeks after final Examination.			1
22b. 2. Member in different committees.			1
22c. 3. Participate in the co-curricular activities.			1
22d. 4. Perform other functions assigned by the Department Head.			1
23. ACKNOWLEDGMENT AND ACCEPTANCE			
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.			
 ANNIE FAMELA B. RODRIGUEZ, 08/15/18 Employee's Name, Date and Signature		 ROSARIO P. ABELA, Ed.D., 08/15/18 Supervisor's Name, Date and Signature	