

KNOW ALL MEN BY THESE PRESENTS:

The VISAYAS STATE UNIVERSITY (VSU, formerly the LEYTE STATE UNIVERSITY), an institution of higher learning established under Pres. No. 470 as amended by Pres. Decree No. 700, and converted into a state university by virtue of R. A. 9158, with principal office at VISCA, Baybay, Leyte, duly represented by its President, DR. JOSE L. BACUSMO, hereinafter called the FIRST PARTY.

-and-

WITNESSETH:

WHEREAS, the FIRST PARTY is likewise mandated to provide progressive leadership in the above mentioned areas but shall ensure that it retains its original mandate as a primarily agricultural institution;

WHEREAS, the FIRST PARTY is in need of additional personnel to teach and handle courses and perform other functions which can no longer be accommodated/performed by existing faculty members;

WHEREAS, the SECOND PARTY possesses the necessary educational qualification and professional expertise required of an Instructor and is willing to teach courses and to conduct research and extension activities;

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions to wit:

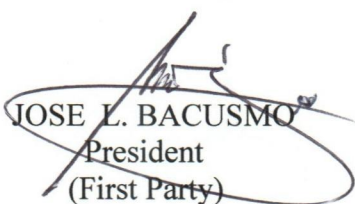
1. The FIRST PARTY hires the services of the SECOND PARTY as **Instructor I** assigned at Department of Agronomy & Soil Science, VSU, Baybay, Leyte effective November 1, 2007 to October 31, 2008 unless sooner terminated;
2. The SECOND PARTY has the following duties and responsibilities to be assigned to her, which include among others, the following:
 - 2.a. To teach courses assigned to her by her department head;
 - 2.b. To conduct research and extension activities as needed
3. That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY does not meet the standards of the university as determined by the representative of the FIRST PARTY;

4. That in case either party desires to terminate this contract before its expiration date, written notice shall be served to the other party at least thirty (30) days before effectivity of the termination;
5. In case of non-renewal, there is no need for the issuance of any notice of expiration of the contract.
6. The SECOND PARTY is now on study leave without pay.

IN WITNESS WHEREOF, we have hereunto set our hands this 9th day of November, 2007 at Baybay, Leyte, Philippines.

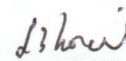
VISAYAS STATE UNIVERSITY
Baybay, Leyte


By:


JOSE L. BACUSMO
President
(First Party)


SUZETTE BINONGO-LINA
(Second Party)

Signed in the presence of:


1. **MALHATI M. NORIEL**
OIC-Dean, CA


2. **TERESITA L. QUINANOLA**
Supervising Administrative Officer

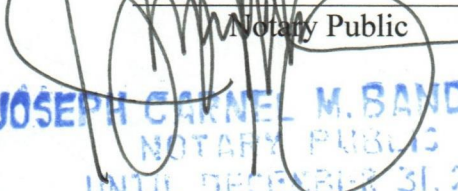


REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE)
MUNICIPALITY OF BAYBAY)

BEFORE ME, this 29 th day of November, 2007 at Baybay, Leyte personally appeared DR. JOSE L. BACUSMO with Comm. Tax Cert. No. 23335878 dated Jan. 26, 2007 at Baybay, Leyte, and SUZETTE B. LINA with Comm. Tax Cert. No. 10285824 issued on Jan. 16, 2007 at Baybay, Leyte, known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their voluntary act and deed.

WITNESS MY HAND AND SEAL on the date and place first above given.

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Book No. XXIX
Series of 2007


Notary Public
JOSEPH CARMEL M. SANDALAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2008
PTRNO-050133812-20-2016 (FOR 2007)
TIN 146 815 818


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