Republic of the Philippines VISAYAS STATE UNIVERSITY VISCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. <u>ART RUSSEL R. FLANDEZ</u> has assumed the duties and responsibilities as <u>ASSISTANT PROFESSOR IV</u> of <u>DEPT. OF BIOLOGICAL SCIENCES</u> effective <u>October 28, 2022</u>.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. <u>FLANDEZ</u> as <u>ASSISTANT PROFESSOR IV</u>.

Done this 10th day of NOVEMEBER in BAYBAY CITY.

ANALYN M. MAZO
Head of Office/Department/Unit

Date: October 28, 2022

Attested by:

HONEY SOFIA V. COLIS

201 file Admin COA CSC

For submission to CSC FO within 30 days from the date of assumption of the appointee