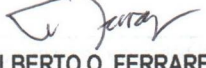
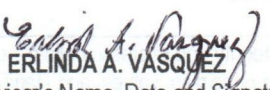


Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1, s. 2017)		1. POSITION TITLE (as authorized by DBM) PROFESSOR IV	
2. ITEM NO.:		3. SALARY GRADE : 27	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS			
<input type="checkbox"/> provincial <input checked="" type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 st class <input type="checkbox"/> 2 nd class <input type="checkbox"/> 3 rd class <input type="checkbox"/> 4 th class	
<input type="checkbox"/> 5 th class <input type="checkbox"/> 6 th class <input type="checkbox"/> Special			
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT		6. BUREAU OR OFFICE	
VISAYAS STATE UNIVERSITY		Office of the President	
7. DEPARTMENT/BRANCH/DIVISION		8. WORKSTATION/PLACE OF WORK	
Philippine Root Crop Research and Training Center		VSU , Baybay City, Leyte	
9. PRES, APPROP ACT	1. PREV. APPROP ACT	11. SALARY AUTHORIZED	12. OTHER
			ACA PERA P2,000.00
13. POSITION TITLE OF IMMEDIATE SUPERVISOR		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR	
Director, PhilRootcrops		Vice President for Research, Extension and Innovation	
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED			
(if more than seven (7) list only by their item numbers and titles) None			
16. MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK			
computer, printer, laptop, projector, calculator			
17. CONTACTS/CLIENTS/STAKEHOLDERS			
17a. Internal	Occasional	Frequent	17b. External
Executive/Managerial Supervisors	(x)	()	General Public
Non Supervisors	()	(x)	Other Agencies
Staff	()	(x)	Others (Please specify: Admin Offices)
	()	(x)	
18. WORKING CONDITION			
Office Work	(x)	Other/s (Please Specify)	
Field Work	(x)		
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION			
To conduct instruction, research and extension			
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)			
To conduct instruction, research and extension			
21. QUALIFICATION STANDARDS			
21a. Education	21b. Experience	21c. Training	21d. Eligibility
Relevant doctoral degree	Required	Required (32 hrs)	None required except for courses with board examination wherein RA 1080 is required
21e. CORE COMPETENCIES			Competency Level
1. Exemplifying Integrity and Professionalism – demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office;			4
2. Delivering Service Excellence Complies with VSU's established standards of service delivery for customer satisfaction;			4

3. Communication Savvy – Effectively delivers messages that simply focus on facts or information;	4																																													
4. Interpersonal relationship management – Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results;	4																																													
5. Change Adaptation – Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.	4																																													
6. Gender-responsive management – Promotes gender equality and women empowerment to address gender-related problems.	4																																													
21f. FUNCTIONAL COMPETENCIES	Competency Level																																													
1. Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning.	4																																													
2. Innovative Learning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape.	4																																													
3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment.	4																																													
4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.	4																																													
5. Research Management- Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding and conducts studies to answer questions sought to be answered or maximizes technologies needed to improve the lives of mankind.	4																																													
6. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs.	4																																													
21g. TECHNICAL COMPETENCIES	Competency Level																																													
Provides support and technical services and leadership in rootcrops research particularly on genetic resource conservation and utilization and crop improvement and teach courses in Plant Breeding and Genetics and in Molecular Biology and Biotechnology	4																																													
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	Competency Level																																													
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I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/ conduct expectations contained herein.																																														
 DILBERTO O. FERRAREN Employee's Name, Date and Signature	 ERLINDA A. VASQUEZ Supervisor's Name, Date and Signature																																													