

CERTIFICATION

| THIS IS TO CERTIF | FY MICHAEL CARI | LO C. VILLAS | newly app | pointed a |
|---------------------------------|------------------------------|------------------|------------|-----------|
| ASSISTANT PROFESSOR | I in the Department of | Liberal Arts and | Behavioral | Sciences |
| actually reported for duty on _ | Jan. 01, 2017 | | | |
| | (first day appointee actuali | y reported) | | |

GUIRALDO C. FERNANDEZ, JR. (Signature of Department/Office Head)