VISAYAS STATE UNIVERSITY

Baybay, Leyte

CERTIFICATION

THIS IS TO CER	TIFY that MR. MARLON	M. TAMBIS		
newly appointed	Instructor		in the	
Department/Office of	(position/designation)			
actually reported for duty	on March 6, 2013			
	(first day appointed	e actually reported)		

Signature of Department/Office Head