



**VISAYAS**  
STATE UNIVERSITY

**OFFICE OF THE PRESIDENT**

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**Notice of Step Increment Due to Length of Service**

August 03, 2021

**Mr. Ronard G. Paña** - *hi 8/24/21*  
Department of Mechanical Engineering  
VSU, Visca, Baybay, Leyte

Dear Sir

Pursuant to the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1, s. 2012 dated September 3, 2012, implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Instructor I** is hereby adjusted effective August 31, 2021 as follows:

- |   |                                  |
|---|----------------------------------|
| 1. Actual monthly basic salary as of August 30, 2021<br>(SG <u>12</u> , Step <u>1</u> )       | ₱ 26,052.00<br>(312,624.00 p.a.) |
| 2. Add: One (1) Step Increment<br>Due to Length of Service                                    |                                  |
| 3. Adjusted monthly basic salary effective August 31, 2021<br>(SG <u>12</u> , Step <u>2</u> ) | ₱ 26,336.00<br>(316,032.00 p.a.) |

This salary adjustment is subject to review and post-audit, and to appropriate readjustment and refund if found not in order.

Very truly yours,

*[Signature]*  
**EDGARDO E. TULIN**  
President

Position Title: Instructor I

Salary Grade: 12

Item No. FY 2020 Plantilla of Personnel: INST1-23-2012

cc: OHRA, ODHRM, OHRSPPR, OHPLB

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**Vision:** A globally competitive university for science, technology and environmental conservation.  
**Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.