VISAYAS STATE UNIVERSITY

Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIF	Y that POLICARPO C. GUMBA, JR	•
newly appointed	ADMINISTRATIVE AIDE IV	in the
Department/Office of	(position/designation) ANIMAL SCIENCE	
actually reported for duty on	NOVEMBER 2, 2011	
	(first day appointee actually report	ted)

MOLITO C. BESTIL

Signature of Department/Office Head