REPUBLIC OF THE PHILIPPINES JOB DESCRIPTION FORM 1. POSITION TITLE (as authorized by DBM) FARM WORKER I 2. ITEM NO: Y1SCA B—FAMK1—1—2002 3. SALARY GRADE: 2 4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS provincial						On the second se		
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1e. CC	DRÉ COMPETENCIES	Competency Leve
1.	Exemplifying Integrity	1
	Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules	
2.		
	Complies with CSC's established standards of delivery or service level agreements and delivers explicit	1
	requirements of customers.	
3.	Solving Problems and Making Decisions	1
	Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and	
	whose solutions are available and can be accessed from a database or gleaned from an existing policy or	
	process.	
f. OF	RGANIZATIONAL COMPETENCIES	Competency Leve
1.	Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well-being and learning discipline.	1
2.		1
	requires minimal preparation or can be supported by available communication materials	1
3.	Writing Effectively – Refers to and/or uses existing communication materials or templates to produce	
-	own written work	1
4.	Championing & applying innovation - Demonstrates an awareness of basic principles of innovation.	1
5.	Planning & Delivering - Designs & implements plans; focuses on one's functional group or area of	1
	focus & involving team members from the same group.	
6.	Managing information - Collects, organizes & maintain data.	1
g. TE	Competency Leve	
. ST/	ATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	Competency Leve
1.	Maintenance and sanitation cutting in established tree plantation.	1
2.	Support labor for tree plantation establishment and tree inventory.	
3.		1
4.	Improvement and maintenance of landscape at CFES complex.	1
5.	Perform other related task as may be assigned from time to time.	1
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. AC	KNOWLEDGMENT AND ACCEPTANCE	
	ave received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the haviour/conduct expectations of intained herein.	he performance and

GEORGE S. CIRCULADO Employee's Name, Date and Signature

DENNIS P. PEQUE Supervisor's Name, Date and Signature