
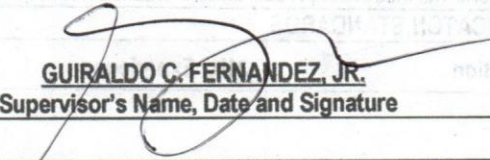
	REPUBLIC OF THE PHILIPPINES JOB DESCRIPTION FORM		1. POSITION TITLE (as authorized by DBM)			
			INSTRUCTOR 3			
2. ITEM NO.: INST 3 - 24 - 2016		3. SALARY GRADE: 14				
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS						
<input type="checkbox"/> provincial <input type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 st class <input type="checkbox"/> 2 nd class <input type="checkbox"/> 3 rd class <input type="checkbox"/> 4 th class <input type="checkbox"/> 5 th class <input type="checkbox"/> 6 th class <input type="checkbox"/> Special				
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT		6. BUREAU OR OFFICE				
VISAYAS STATE UNIVERSITY						
7. DEPARTMENT/BRANCH/DIVISION		8. WORKSTATION/PLACE OF WORK				
LIBERAL ARTS AND BEHAVIORAL SCIENCES		VSU, Baybay City, Leyte				
9. PRES, APPROP ACT	1. PREV. APPROP ACT	11. SALARY AUTHORIZED	12. OTHER			
		₱ 303,480	ACA PERA			
13. POSITION TITLE OF IMMEDIATE SUPERVISOR		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR				
HEAD & DEAN						
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED						
(if more than seven (7) list only by their item numbers and titles) None						
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK						
computer, DLP projector, class records, board eraser, whiteboard markers, etc.						
17. CONTACTS/CLIENTS/STAKEHOLDERS						
17a. Internal		Occasional	Frequent	17b. External	Occasional	Frequent
Executive/Managerial	(x)	()		General Public	()	(x)
Supervisors	()	()		Other Agencies	(x)	()
Non Supervisors	(x)	(x)		Others (Please specify:	()	(x)
Staff	(x)	(x)		Admin Offices		
18. WORKING CONDITION						
Office Work		(x)	Other/s (Please Specify)			
Field Work		()				
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION						
Implements the AB-English Language and MSLangTchng programs, conducts relevant research, extension and production functions						
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)						
Performs instruction, research and extension functions of the department						
21. QUALIFICATON STANDARDS						
21a. Education		21b. Experience		21c. Training		21d. Eligibility
21e. CORE COMPETENCIES						Competen cy Level

1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules	1												
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.	1												
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.	1												
21f. FUNCTIONAL COMPETENCIES	Competency Level												
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.	1												
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials	1												
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work	1												
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.	1												
21g. TECHNICAL COMPETENCIES	Competency Level												
	1												
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	Competency Level												
<table border="1"> <thead> <tr> <th>Percent of Working Time</th> <th>DUTIES</th> </tr> </thead> <tbody> <tr> <td>85%</td> <td>1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides and submit to department head b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the department e. Turns over class records to department heads within two weeks after final examination f. Makes himself available for consultation by his/her students during scheduled consultation hours</td> </tr> <tr> <td>10%</td> <td>2. Performs research and/or extension functions, among others the following: a. Prepares research/extension proposals b. Implements duly approved research/extension projects within approved time frame c. Prepares and prepares reports within the prescribed period d. Presents research/extension outputs during conferences/for a of legitimate professional organizations e. Submits output for possible publication/patenting</td> </tr> <tr> <td>-</td> <td>3. Performs administrative functions (if applicable)</td> </tr> <tr> <td>5%</td> <td>4. Performs other functions, among others: a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President</td> </tr> <tr> <td>100%</td> <td></td> </tr> </tbody> </table>	Percent of Working Time	DUTIES	85%	1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides and submit to department head b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the department e. Turns over class records to department heads within two weeks after final examination f. Makes himself available for consultation by his/her students during scheduled consultation hours	10%	2. Performs research and/or extension functions, among others the following: a. Prepares research/extension proposals b. Implements duly approved research/extension projects within approved time frame c. Prepares and prepares reports within the prescribed period d. Presents research/extension outputs during conferences/for a of legitimate professional organizations e. Submits output for possible publication/patenting	-	3. Performs administrative functions (if applicable)	5%	4. Performs other functions, among others: a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President	100%		
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23. ACKNOWLEDGMENT AND ACCEPTANCE													
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.													
 CERRY N. ROLA Employee's Name, Date and Signature	 GUIRALDO C. FERNANDEZ, JR. Supervisor's Name, Date and Signature												