



Notice of Step Increment/s Due to Meritorious Performance

May 18, 2023

Ms. Fretzeljane O. Pogado
Dept of Biological Sciences
VSU, Visca, Baybay City, Leyte

Dear Ms. **Pogado**:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012 implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Instructor I** is hereby adjusted effective January 1, 2022 as follows:

1. Actual monthly basic salary as of January 1, 2022 (SG12, Step 4) ₱ 28,471.00 (341,652.00 p. a.)
2. Add: Two (2) Step Increment/s Due to Meritorious Performance
3. Adjusted monthly basic salary effective January 1, 2022 (SG 12, Step 6) ₱ 29,065.00 (348,780.00 p. a.)

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

EDGARDO E. TULIN
President

Position Title: Instructor I
Salary Grade: 12
Item No. FY 2022 Plantilla of Personnel: INST1-26-2016

cc: RAO, HRMO, RSPPRO, PLBO