


Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms ANNIE A. PARMIS has assumed the duties and responsibilities as ASSOCIATE PROFESSOR IV of the Department of Liberal Arts and Behavioral Sciences (DLABS), Visayas State University (VSU) effective September 15, 2022.

This certification is issued in connection with the issuance of the appointment of Ms ANNIE A. PARMIS as ASSOCIATE PROFESSOR IV.

Done this 15th day of September 2022 in Visayas State University, Visca, Baybay City, Leyte.

  
**JETT C. QUEBEC**  
Head, DLABS

Date: September 15, 2022

Attested by:

  
**HONEY SOFIA V. COLIS**  
OIC HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*