


Republic of the Philippines
VISAYAS STATE UNIVERSITY
ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. ART RUSSEL R. FLANDEZ has assumed the duties and responsibilities as ASSISTANT PROFESSOR III of DEPT. OF BIOLOGICAL SCIENCES, VISAYAS STATE UNIVERSITY effective _____.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. FLANDEZ as ASST. PROFESSOR III.

Done this ____ day of _____ in _____.


ANALYN M. MAZO
Head of Office/Department/Unit

Date: _____

Attested by:


LOURDES B. CANO
HRMO

201 file
Admin
COA
CSC

*For submission to CSC FO
within 30 days from the
date of assumption of the
appointee*