



**JOB ORDER (JO) WORKER EVALUATION FORM**

Name of Job Order Worker: Michael T. Aniel

Equivalent Job Title: Forest Guard

Name of Evaluator: Angelica P. Baldos Date: December 18, 2024

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent      4 – Very Good      3 – Good      2 – Fair      1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
<b>I. Work Performance</b>						
1. Performance of all mandated functions as listed in the contract		/				
2. Over all attainment of outputs agreed with supervisor		/				
3. Quality and timeliness in the attainment of agreed outputs	/					
4. Efficiency and customer friendly frontline service to clients	/					
5. Knowledge on the over-all aspect of the job assignments	/					
<b>II. Work Ethics/Attitude</b>						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	/					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	/					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	/					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker		/				
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation		/				

Evaluator's additional comments/recommendations:

What are the employee's strong points?

*diligent and responsible*

What are the employee's weak points?

*needs more training on species identification*

What intervention would you recommend to make the JO worker more effective?

*attendance to relevant in house trainings*

Final recommendation:

- renewal of the contract for another months  
 non-renewal of the contract due to below par performance

Certified Correct:

*Angelica P. Baldos*

**ANGELICA P. BALDOS**

(Evaluator)

Approved:

*Angelica P. Baldos*

**ANGELICA P. BALDOS**

(Next higher supervisor)