

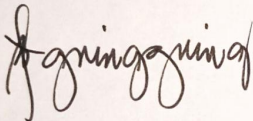
REF. NO. HRD-COE-086-2025

**CERTIFICATION**

This is to certify that **JOHN MICHAEL M. DIAO** whose specimen signature appears below was employed with **DCCD Engineering Corporation** from **11 April 2024 to 31 January 2025** and occupies the position of **Technical Assistant in our Construction Management (CM) Division**.

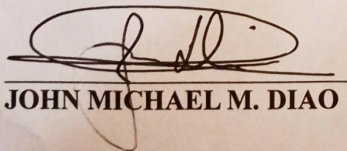
This certification is being issued to **Mr. Diao** for whatever legal purpose it may serve him best.

Issued this 26<sup>th</sup> day of February 2025 at Makati City.



**BELLA SOCORRO F. GUINGGUING**  
HRD Manager

Specimen Signature:



**JOHN MICHAEL M. DIAO**